## 2023 PLANS AND PRODUCTS | CALIFORNIA



# Complete Suite plan comparison chart

Use this overview of our Complete Suite portfolio to easily explore a wide range of Kaiser Permanente plans. This interactive tool also enables you to get quick side-by-side comparisons of the different plans we have to offer.



## Compare. Select. Administer. It's that easy.

With Complete Suite, we've done the work for you. We've compiled our most popular standard midmarket plans in this interactive plan comparison chart, which allows you to easily compare core and value-added supplemental plan benefits. And with a single request, you can get binding quotes in a matter of minutes for up to 1,000 members.

#### **Virtual Complete Plans**

With a Kaiser Permanente Virtual Complete<sup>™</sup> plan, your employees can get affordable, high-quality, personalized care in a variety of ways. They have flexibility in how they choose to get care – taking full advantage of our many no-cost virtual care options while still having access to in-person care whenever they need it.

### Other Changes for 2023

- A new Virtual Complete plan was added to the portfolio. Plan ID 14682/14683 has a \$6,000 deductible, a \$50 copay for primary care (first 3 visits not subject to deductible), and a \$15 copay for generic drugs.
- A new DHMO XD plan was added to the portfolio. Plan ID 14678/14679 has a \$5,000 deductible, a \$40 copay for primary care, a \$50 copay for specialty care, and a \$15 copay for generic drugs.
- Selected plans in our portfolio have a higher copay for a specialist visit. This was done to maintain affordability and to align with the market.\*
- HMO Mid plans 10682/10683 and 10684/10685 have been removed from the Complete Suite portfolio, but are still available for groups to renew on.
- Kaiser Permanente will increase deductibles on six Complete Suite HSA-qualified plans to ensure compliance with the 2023 IRS minimum deductible requirements for HSA-Qualified plans. Some deductibles and out-of-pocket maximums also may increase beyond the new IRS requirements to maintain current proportionality in plan design.

\*Impacted groups will be auto-renewed onto plans with the higher specialty visit copay. Groups wishing to remain on their current plan may do so by notifying their KP Account Representative.



Overview	НМО	DHMO	CDHC	POS/PPO

## How to compare plans

With our Complete Suite interactive plan comparison chart, you can choose up to 3 plans at a time and get as many comparisons as you'd like.

#### To get a comparison:

- 1. Click the **Overview** tab at the top of the page.
- 2. Check the box next to each plan you'd like to compare, then click the **Compare plans** button at the top-right corner of the page.
- To remove a plan from your comparison, click the checked box to clear it.
  To remove all plans selected, click the **Reset** button at the bottom of the page.

You can also get more detailed information about each plan type by clicking the tabs at the top of the page – **HMO**, **DHMO** (deductible HMO), **CDHC** (consumer-directed health care), or **PPO**, **Point-of-Service**. To go back to the plan comparison page at any time, simply click the **Overview** tab at the top-left corner of the page.

#### Are you viewing this on a mobile device?

The interactive features work best when you download to a desktop or use an application such as Adobe Reader.

The plan summary highlights the most frequently asked-about benefits and is for illustration purposes only. For a complete description, please refer to the appropriate *Evidence of Coverage* or *Certificate of Insurance* booklet, or contact your broker or Kaiser Permanente account manager.

Information may have changed since date of publication.

### Ready to connect?

Check out our 2023 plans and request a quote from your Kaiser Permanente representative today.

The HMO tier of the point-of-service (POS) plan is underwritten by Kaiser Foundation Health Plan, Inc. (KFHP). Kaiser Permanente Insurance Company (KPIC) underwrites the participating and nonparticipating provider tiers of the POS plan and the PPO plan. KPIC is a subsidiary of Kaiser Foundation Health Plan, Inc.



	Overview	нм	0	DHMO	CDHC	POS/PPO				
	<b>2023 Complete Suite plans</b> Select the plans that you want to compare. You can choose up to 3 at a time. <b>Plans selected:</b>									
HN	<b>IO</b> DHMO	CDHC	POS/PPO			Compare plans				
	HMO plan families NCAL/SCAL plan ID – primary care office visit/hospital inpatient/out-of-pocket maximum									
	HMO High <sup>1, 2</sup>		НМ	O Mid <sup>1,2</sup>		HMO Low <sup>1, 2</sup>				
	<b>9961/9962 –</b> \$10/\$0/\$	51,500	9983/9984 -	- \$20/\$250/\$2,000		<b>2/14603</b> – \$20/\$250/\$3,000 erly 9955/9956)				
	<b>9965/9966 –</b> \$15/\$0/\$	\$1,500	9989/9990 -	- \$20/\$500/\$2,500		<b>6/14607 –</b> \$30/\$250/\$3,000 erly 9957/9958)				
	<b>10003/10004 –</b> \$20/\$	50/\$1,500	9930/9931 -	- \$25/\$500/\$2,500		<b>0/14611</b> – \$20/\$500/\$3,000 erly 9959/9960)				
	<b>10650/10652</b> <sup>3</sup> – \$20/5	\$0/\$1,500	9987/9988 -	- \$30/\$250/\$2,000		<b>4/14615</b> – \$30/\$500/\$3,000 erly 9967/9969)				
	<b>10011/10012 –</b> \$15/\$2	250/\$1,500	9991/9992 -	- \$30/\$500/\$2,500		<b>8/14619</b> – \$30/\$500/\$3,000 erly 9973/9974)				
	<b>10015/10016 –</b> \$20/\$:	250/\$1,500			9979	/ <b>9980</b> – \$30/\$500/\$3,500				
1	10678/10679 <sup>3</sup> – \$20/\$	\$250/\$1,500				<b>2/14623</b> – \$40/\$500/\$3,000 erly 9977/9978)				
	10048/10049 – \$25/\$	250/\$1,500			9942	/ <b>9943 -</b> \$40/\$500/\$3,500				
	<b>10052/10053 –</b> \$20/\$	500/\$1,500			1305	<b>8/13059</b> <sup>4</sup> - \$40/30%/\$4,000				
	<b>9970/9972 –</b> \$25/\$50	0/\$1,500								
	<b>10680/10681</b> <sup>3</sup> – \$25/5	\$500/\$1,500								
	<b>9981/9982 –</b> \$30/\$50	0/\$1,500								

Reset Clear all plans selected

1. HMO Low/Mid/High plans – HMO High, Mid, and Low designations are driven by the plans' out-of-pocket maximum levels. High plans offer the lowest out-of-pocket maximums. Low plans offer the highest out-of-pocket maximums. **2.** Traditional HMO – Pay a simple copay for most covered services. **3.** Available with optical hardware allowance. **4.** Coinsurance HMO – Pay office visit copays; coinsurance for most other services.





	Overview	НМО	I	онмо	CDHC	POS/PPO			
	Complete Su	Plans selected:							
ΗN	10 <b>DHMO</b>	CDHC	POS/PPO			Compare plans			
	Deductible HMO (DHMO) plan families NCAL/SCAL plan ID – deductible/primary care office visit/hospital inpatient								
	Deductible HM	0 H0 <sup>1</sup>	Dedu	ctible HMO XD <sup>2</sup>		Virtual Complete			
8	<b>3776/8777 –</b> \$250/\$1	0/10%	8796/879	<b>7 –</b> \$250/\$10/10%	0	<b>13770/13771</b> – \$2,000/\$30/20%			
8	<b>3780/8781 –</b> \$500/\$2	0/10%	8800/880	<b>1 –</b> \$500/\$20/20%	%	<b>13774/13775 –</b> \$2,500/\$40/20%			
8	<b>3782/8783 –</b> \$750/\$2	5/20%	8808/880	<b>9 –</b> \$750/\$25/20%	%	<b>13778/13779 –</b> \$3,000/\$40/30%			
1	<b> 3872/13873⁴ –</b> \$750	/\$25/20%	8804/880	<b>5</b> – \$1,000/\$20/2	0%	<b>13782/13783 –</b> \$4,000/\$50/30%			
3	3 <b>784/8785</b> – \$1,000/\$	\$20/20%	8810/881	<b>1 -</b> \$1,000/\$30/30	0%	<b>13786/13787 –</b> \$5,000/\$50/40%			
1	<b>10690/10691</b> ⁴ – \$1,00	00/\$20/20%	8814/881	<b>5</b> – \$1,500/\$20/20	0%	<b>14682/14683</b> – \$6,000/\$50/40%			
3	3 <b>790/8791 –</b> \$1,500/\$	520/20%	8818/881	<b>9</b> – \$2,000/\$20/20	0%	Deductible HMO CDO <sup>3</sup>			
1	<b>10692/10693⁴ –</b> \$1,50	00/\$20/20%	14642/14 (formerly 8	<b>543</b> – \$1,500/\$40, 816/8817)	/30%	<b>13860/13861 –</b> \$5,000/\$50/30%			
	1 <b>4626/14627 –</b> \$2,000 formerly 13046/13047		14646/14 (formerly 8	<b>547 –</b> \$2,500/\$40, 820/8821)	/30%	<b>13858/13859</b> – \$5,500/\$50/40%			
	1 <b>4630/14631</b> – \$2,500 formerly 8794/8795)	0/\$20/20%	14650/140 (formerly 8	<b>551</b> – \$3,000/\$40, 822/8823)	/30%				
	1 <b>4634/14635</b> – \$1,500 formerly 8792/8793)	0/\$40/30%	14654/14	<b>655 –</b> \$3,500/\$40 3864/13865)	0/30%				
	<b>14638/14639</b> – \$3,00 formerly 10208/10209			<b>369</b> – \$4,000/\$40	/30%				
	-		14678/14	<b>579 –</b> \$5,000/\$40	/30%				

Reset Clear all plans selected

1. Deductible HMO HO-Most services are covered at a copay or coinsurance. A deductible applies to hospital services, such as inpatient hospital, outpatient surgery, and emergency room services. 2. Deductible HMO XD-Provider office visits and pharmacy are covered at a copay or coinsurance. A deductible applies to most other services. 3. Deductible HMO CDO-Preventive care is covered at no cost. A deductible applies to most services, including pharmacy. 4. Available with optical hardware allowance.



kp.org/choosebetter

	Overview	НМО	DHMO	CDHC	POS/PPO					
	<b>Complete Su</b> n the specific plan		options for that plan.		Plans selected:					
HN	IO DHMO	CDHC F	POS/PPO		Compare plans					
	Consumer-directed health care (CDHC) plans NCAL/SCAL plan ID – deductible/primary care office visit/hospital inpatient									
	HSA-qu	alified HDHP HMO <sup>1</sup>		Deductible HMO	) plans with HRA <sup>2</sup>					
	<b>14831/14832</b> – \$1,5 (formerly 12189/12191)		8	<b>8759/8760</b> – \$1,000/\$20/20%						
	<b>14833/14834</b> – \$1,5 (formerly 12195/12196)		8	<b>8761/8762</b> – \$1,500/\$20/20%						
	<b>14830/14829</b> – \$3,0 (formerly 12168/1216		8	<b>8763/8764</b> – \$2,000/\$20/20%						
	<b>14658/14659</b> – \$2,0 (formerly 12190/1219		8	<b>8765/8766</b> – \$2,500/\$20/20%						
	<b>14662/14663</b> – \$2,5 (formerly 11908/1190		7	<b>7823/7824</b> – \$3,000/30%/30%						
	<b>14666/14667</b> – \$3,0 (formerly 12187/1218		1	<b>13050/13051</b> – \$3,500/30%/30%						
	<b>14670/14671</b> – \$3,5 (formerly 10426/1042		1:	<b>8822/13823 –</b> \$4,000/3	0%/30%					
	<b>14674/14675</b> – \$4,5 (formerly 13877/13878									
	<b>13854/13855 –</b> \$4,5	00/40%/40%								
	<b>13850/13851</b> – \$5,5	00/\$50/40%								

Reset Clear all plans selected

1. HSA-qualified HDHP HMO – All services, except preventive services, are subject to a deductible. 2. Deductible HMO – Plans with HRA have XP accumulation, meaning pharmacy is covered at a copay or coinsurance. A deductible applies to most other services.





	Overview	НМО	[	онмо	CDHC	POS/PPO		
	Complete So In the specific plan	•	our options for	that plan.		Plans selected:		
HN	10 DHMO	CDHC	POS/PPO			Compare plans		
	POS/PPO plans NCAL/SCAL plan ID – deductible by tier/office visit by tier							
		POS plans			PPO plans			
	<b>13886/13887</b> – \$0/\$	500/\$1,000; \$20/	\$35/40%	1389	<b>13898/13899 –</b> \$500/\$1,500; \$20/40%			
	<b>13890/13891 –</b> \$0/\$	51,000/\$2,000; \$2	5/\$50/40%	1390	<b>13902/13903 –</b> \$750/\$1,750; \$30/40%			
	<b>13894/13895</b> – \$0/\$	51,500/\$3,000; \$3	0/20%/50%	1390	<b>13906/13907</b> – \$1,000/\$2,000; \$35/40%			
				1391	<b>13910/13911</b> – \$1,500/\$3,000; \$35/40%			
				1391	<b>4/13915 –</b> \$2,000/\$	4,000; \$40/50%		
				HSA C	Qualified 13918/139	<b>919 –</b> \$3,000/\$5,000; \$40/40%		

Reset

Clear all plans selected

The HMO tier of the point-of-service (POS) plan is underwritten by Kaiser Foundation Health Plan, Inc. (KFHP). Kaiser Permanente Insurance Company (KPIC) underwrites the participating and nonparticipating provider tiers of the POS plan and the PPO plan. KPIC is a subsidiary of Kaiser Foundation Health Plan, Inc.





Overview	НМО	DHMC	) CD	РС РС	OS/PPO
			Comp	are plans Plar	ns selected:
			Compo		
Complete Suite category			НМО		
	HMO High <sup>1</sup>	HMO High <sup>1</sup>	HMO High <sup>1</sup>	HMO High <sup>1</sup>	HMO High <sup>1</sup>
NCAL/SCAL plan ID	9961/9962	9965/9966	10003/10004	10650/10652	10011/10012
Plan deductible (individual/family)	None	None	None	None	None
Out-of-pocket maximum (individual/family)	\$1,500/\$3,000	\$1,500/\$3,000	\$1,500/\$3,000	\$1,500/\$3,000	\$1,500/\$3,000
Telehealth <sup>2</sup>	No charge	No charge	No charge	No charge	No charge
Preventive care	No charge	No charge	No charge	No charge	No charge
Primary and specialty care visit	\$10	\$15	\$20	\$20	\$15
Hospital inpatient (per admission)	No charge	No charge	No charge	No charge	\$250 per admit
Outpatient surgery (per procedure)	\$10	\$15	\$20	\$20	\$15
Emergency care	\$100	\$100	\$100	\$100	\$100
Prescription drugs					
Generic	\$10	\$10	\$10	\$10	\$10
Brand	\$20	\$20	\$20	\$20	\$30
Specialty	20%, not to exceed \$250	20%, not to exceed \$250	20%, not to exceed \$250	20%, not to exceed \$250	20%, not to exceed \$250
Emergency ambulance services (per trip)	\$50	\$50	\$50	\$50	\$50
CT/PET/MRI (per procedure)	No charge	No charge	No charge	No charge	No charge
Lab/X-ray (per encounter)	No charge	No charge	No charge	No charge	No charge
Durable medical equipment	20%	20%	20%	20%	20%
Fertility services	Same as medical benefit	Same as medical benefit	Same as medical benefit	Same as medical benefit	50%
Prenatal care and well-baby visits	No charge	No charge	No charge	No charge	No charge
Optical hardware	Not covered	Not covered	Not covered	\$150 hardware allowance/12 months	Not covered
Prosthetics and orthotics	No charge	No charge	No charge	No charge	No charge



Overview	НМО	DHMC	) CD	нс	POS/PPO
			Compa	are plans	Plans selected:
Complete Suite category			НМО		
complete suite category	HMO High <sup>1</sup>	HMO High <sup>1</sup>	HMO High <sup>1</sup>	HMO Hig	h <sup>1</sup> HMO High <sup>1</sup>
NCAL/SCAL plan ID	10015/10016	10678/10679	10048/10049	10052/1005	3 9970/9972
Plan deductible (individual/family)	None	None	None	None	None
Out-of-pocket maximum (individual/family)	\$1,500/\$3,000	\$1,500/\$3,000	\$1,500/\$3,000	\$1,500/\$3,00	00 \$1,500/\$3,000
Telehealth <sup>2</sup>	No charge	No charge	No charge	No charge	No charge
Preventive care	No charge	No charge	No charge	No charge	No charge
Primary and specialty care visit	\$20	\$20	\$25	\$20	\$25
Hospital inpatient (per admission)	\$250 per admit	\$250 per admit	\$250 per admit	\$500 per adm	nit \$500 per admit
Outpatient surgery (per procedure)	\$20	\$20	\$25	\$100	\$100
Emergency care	\$100	\$100	\$100	\$100	\$100
Prescription drugs					
Generic	\$10	\$10	\$10	\$15	\$15
Brand	\$30	\$30	\$30	\$35	\$35
Specialty	20%, not to exceed \$250	20%, not to exceed \$250	20%, not to exceed \$250	30%, not to exceed \$250	
Emergency ambulance services (per trip)	\$50	\$50	\$50	\$100	\$100
CT/PET/MRI (per procedure)	No charge	No charge	No charge	\$50	\$50
Lab/X-ray (per encounter)	No charge	No charge	No charge	\$10	\$10
Durable medical equipment	20%	20%	20%	20%	20%
Fertility services	50%	50%	50%	50%	50%
Prenatal care and well-baby visits	No charge	No charge	No charge	No charge	No charge
Optical hardware	Not covered	\$150 hardware allowance/12 months	Not covered	Not covered	Not covered
Prosthetics and orthotics	No charge	No charge	No charge	No charge	No charge



Overview	НМО	DHMO	CDHC	POS/PPO				
			Compare plans	Plans selected:				
Complete Suite category		НМО						
complete suite tategory	HMO High <sup>1</sup>	HMO High <sup>1</sup>	HMO Mid <sup>1</sup>	HMO Mid <sup>1</sup>				
NCAL/SCAL plan ID	10680/10681	9981/9982	9983/9984	9989/9990				
Plan deductible (individual/family)	None	None	None	None				
Out-of-pocket maximum (individual/family)	\$1,500/\$3,000	\$1,500/\$3,000	\$2,000/\$4,000	\$2,500/\$5,000				
Telehealth <sup>2</sup>	No charge	No charge	No charge	No charge				
Preventive care	No charge	No charge	No charge	No charge				
Primary and specialty care visit	\$25	\$30	\$20	\$20				
Hospital inpatient (per admission)	\$500 per admit	\$500 per admit	\$250 per admit	\$500 per admit				
Outpatient surgery (per procedure)	\$100	\$100	\$100	\$250				
Emergency care	\$100	\$100	\$100	\$100				
Prescription drugs								
Generic	\$15	\$15	\$15	\$15				
Brand	\$35	\$35	\$30	\$35				
Specialty	30%, not to exceed \$250	30%, not to exceed \$250	30%, not to exceed \$250	30%, not to exceed \$250				
Emergency ambulance services (per trip)	\$100	\$100	\$100	\$100				
CT/PET/MRI (per procedure)	\$50	\$50	\$50	\$50				
Lab/X-ray (per encounter)	\$10	\$10	\$10	\$10				
Durable medical equipment	20%	20%	20%	20%				
Fertility services	50%	50%	50%	50%				
Prenatal care and well-baby visits	No charge	No charge	No charge	No charge				
Optical hardware	\$150 hardware allowance/24 months	Not covered	Not covered	Not covered				
Prosthetics and orthotics	No charge	No charge	No charge	No charge				

Overview	НМО	DHMO	CDHC	POS/PPO
			Compare plans	Plans selected:
Complete Suite estavory		н	MO	
Complete Suite category	HMO Mid <sup>1</sup>	HMO Mid <sup>1</sup>	HMO Mid <sup>1</sup>	HMO Low <sup>1</sup>
NCAL/SCAL plan ID	9930/9931	9987/9988	9991/9992	14602/14603
Plan deductible (individual/family)	None	None	None	None
Out-of-pocket maximum (individual/family)	\$2,500/\$5,000	\$2,000/\$4,000	\$2,500/\$5,000	\$3,000/\$6,000
Telehealth <sup>2</sup>	No charge	No charge	No charge	No charge
Preventive care	No charge	No charge	No charge	No charge
Primary and specialty care visit	\$25	\$30	\$30	\$20/\$40
Hospital inpatient (per admission)	\$500 per admit	\$250 per admit	\$500 per admit	\$250 per day up to 3 days
Outpatient surgery (per procedure)	\$250	\$100	\$250	\$125
Emergency care	\$100	\$100	\$100	\$100
Prescription drugs				
Generic	\$15	\$15	\$15	\$10
Brand	\$35	\$30	\$35	\$30
Specialty	30%, not to exceed \$250	30%, not to exceed \$250	30%, not to exceed \$250	20%, not to exceed \$250
Emergency ambulance services (per trip)	\$100	\$100	\$100	\$100
CT/PET/MRI (per procedure)	\$50	\$50	\$50	\$100
Lab/X-ray (per encounter)	\$10	\$10	\$10	\$10
Durable medical equipment	20%	20%	20%	50%
Fertility services	50%	50%	50%	50%
Prenatal care and well-baby visits	No charge	No charge	No charge	No charge
Optical hardware	Not covered	Not covered	Not covered	Not covered
Prosthetics and orthotics	No charge	No charge	No charge	No charge



Overview	НМО	DHMC	) CD	HC P	OS/PPO
			Compa	re plans Pla	ans selected:
Complete Suite category			НМО		
	HMO Low <sup>1</sup>	HMO Low <sup>1</sup>	HMO Low <sup>1</sup>	HMO Low <sup>1</sup>	HMO Low <sup>1</sup>
NCAL/SCAL plan ID	14606/14607	14610/14611	14614/14615	14618/14619	9979/9980
Plan deductible (individual/family)	None	None	None	None	None
Out-of-pocket maximum (individual/family)	\$3,000/\$6,000	\$3,000/\$6,000	\$3,000/\$6,000	\$3,000/\$6,000	\$3,500/\$7,000
Telehealth <sup>2</sup>	No charge	No charge	No charge	No charge	No charge
Preventive care	No charge	No charge	No charge	No charge	No charge
Primary and specialty care visit	\$30/\$40	\$20/\$40	\$30/\$40	\$30/\$40	\$30/\$50
Hospital inpatient (per admission)	\$250 per day up to 3 days	\$500 per day up to 3 days	\$500 per day up to 3 days	\$500 per day	\$500 per day
Outpatient surgery (per procedure)	\$125	\$250	\$250	\$250	\$250
Emergency care	\$100	\$150	\$150	\$150	\$150
Prescription drugs					
Generic	\$10	\$15	\$15	\$15	\$15
Brand	\$30	\$35	\$35	\$35	\$35
Specialty	20%, not to exceed \$250	30%, not to exceed \$250	30%, not to exceed \$250	30%, not to exceed \$250	30%, not to exceed \$250
Emergency ambulance services (per trip)	\$100	\$150	\$150	\$150	\$150
CT/PET/MRI (per procedure)	\$100	\$100	\$100	\$100	\$100
Lab/X-ray (per encounter)	\$10	\$10	\$10	\$10	\$10
Durable medical equipment	50%	50%	50%	50%	50%
Fertility services	50%	50%	50%	50%	50%
Prenatal care and well-baby visits	No charge	No charge	No charge	No charge	No charge
Optical hardware	Not covered	Not covered	Not covered	Not covered	Not covered
Prosthetics and orthotics	No charge	No charge	No charge	No charge	No charge



Overview	НМО	DHMO	CDHC	POS/PPO			
			Compare plans	Plans selected:			
Complete Suite category	НМО						
	HMO Low <sup>1</sup>		HMO Low <sup>1</sup>	HMO Low (Coinsurance) <sup>2</sup>			
NCAL/SCAL plan ID	14622/14623	9	942/9943	13058/13059			
Plan deductible (individual/family)	None		None	None			
Out-of-pocket maximum (individual/family)	\$3,000/\$6,000	\$3,	500/\$7,000	\$4,000/\$8,000			
Telehealth <sup>3</sup>	No charge	1	lo charge	No charge			
Preventive care	No charge	1	lo charge	No charge			
Primary and specialty care visit	\$40/\$50		\$40/\$50	\$40/\$50			
Hospital inpatient (per admission)	\$500 per day	\$5	00 per day	30%			
Outpatient surgery (per procedure)	\$250		\$250	30%			
Emergency care	\$150		\$150	30%			
Prescription drugs							
Generic	\$15		\$15	\$15			
Brand	\$35		\$35	\$35			
Specialty	30%, not to exceed \$	250 30%, no	ot to exceed \$250	30%, not to exceed \$250			
Emergency ambulance services (per trip)	\$150		\$150	\$150			
CT/PET/MRI (per procedure)	\$100		\$100	30%, not to exceed \$150			
Lab/X-ray (per encounter)	\$10		\$10	\$15			
Durable medical equipment	50%		50%	50%			
Fertility services	50%		50%	50%			
Prenatal care and well-baby visits	No charge	١	lo charge	No charge			
Optical hardware	Not covered	N	ot covered	Not covered			
Prosthetics and orthotics	No charge	1	lo charge	No charge			

Traditional HMO-Pay a simple copay for most covered services.
 Coinsurance HMO-Pay office visit copays; coinsurance for most other services.
 Telehealth – Telehealth services include scheduled phone and video visits when appropriate and available. These features are available when you get care from Kaiser Permanente providers.

KAISER PERMANENTE

Overview	НМО	DHMO	CDHC	POS/PPO
		I	Compare plans	Plans selected:
		DI	НМО	
Complete Suite category	Deductible HMO HO <sup>1</sup>			
NCAL/SCAL plan ID	8776/8777	8780/8781	8782/8783	13872/13873
Plan deductible (individual/family)	\$250/\$500	\$500/\$1,000	\$750/\$1,500	\$750/\$1,500
Out-of-pocket maximum (individual/family)	\$3,000/\$6,000	\$3,000/\$6,000	\$3,000/\$6,000	\$3,000/\$6,000
Telehealth <sup>2</sup>	No charge	No charge	No charge	No charge
Preventive care	No charge	No charge	No charge	No charge
Primary and specialty care visit	\$10	\$20	\$25	\$25
Hospital inpatient (per admission)	10% after deductible	10% after deductible	20% after deductible	20% after deductible
Outpatient surgery (per procedure)	10% after deductible	10% after deductible	20% after deductible	20% after deductible
Emergency care	10% after deductible	10% after deductible	20% after deductible	20% after deductible
Prescription drugs				
Generic	\$10	\$10	\$10	\$10
Brand	\$30	\$30	\$30	\$30
Specialty	20%, not to exceed \$250			
Emergency ambulance services (per trip)	\$150	\$150	\$150	\$150
CT/PET/MRI (per procedure)	10%, not to exceed \$150	10%, not to exceed \$150	20%, not to exceed \$150	20%, not to exceed \$150
Lab/X-ray (per encounter)	\$10	\$10	\$10	\$10
Durable medical equipment	20%	20%	20%	20%
Fertility services	50%	50%	50%	50%
Prenatal care and well-baby visits	No charge	No charge	No charge	No charge
Optical hardware	Not covered	Not covered	Not covered	\$150 hardware allowance/24 months
Prosthetics and orthotics	No charge	No charge	No charge	No charge

1. Deductible HMO HO-Most services are covered at a copay or coinsurance. A deductible applies to hospital services, such as inpatient hospital, outpatient surgery, and emergency room services. 2. Telehealth-Telehealth services include scheduled phone and video visits when appropriate and available. These features are available when you get care from Kaiser Permanente providers.



Overview	НМО	IMO DHMO		HC PO	POS/PPO	
			Compa	ire plans Plan	s selected:	
			DHMO			
Complete Suite category	Deductible HMO HO <sup>1</sup>	Deductible HMO HO <sup>1</sup>	Deductible HMO HO <sup>1</sup>	Deductible HMO HO <sup>1</sup>	Deductible HMO HO <sup>1</sup>	
NCAL/SCAL plan ID	8784/8785	10690/10691	8790/8791	10692/10693	14626/14627	
Plan deductible (individual/family)	\$1,000/\$2,000	\$1,000/\$2,000	\$1,500/\$3,000	\$1,500/\$3,000	\$2,000/\$4,000	
Out-of-pocket maximum (individual/family)	\$3,000/\$6,000	\$3,000/\$6,000	\$4,000/\$8,000	\$4,000/\$8,000	\$4,500/\$9,000	
Telehealth <sup>2</sup>	No charge	No charge	No charge	No charge	No charge	
Preventive care	No charge	No charge	No charge	No charge	No charge	
Primary and specialty care visit	\$20	\$20	\$20	\$20	\$20/\$40	
Hospital inpatient (per admission)	20% after deductible	20% after deductible	20% after deductible	20% after deductible	20% after deductible	
Outpatient surgery (per procedure)	20% after deductible	20% after deductible	20% after deductible	20% after deductible	20% after deductible	
Emergency care	20% after deductible	20% after deductible	20% after deductible	20% after deductible	20% after deductible	
Prescription drugs						
Generic	\$10	\$10	\$10	\$10	\$10	
Brand	\$30	\$30	\$30	\$30	\$30	
Specialty	20%, not to exceed \$250	20%, not to exceed \$250	20%, not to exceed \$250	20%, not to exceed \$250	20%, not to exceed \$250	
Emergency ambulance services (per trip)	\$150	\$150	\$150	\$150	\$150	
CT/PET/MRI (per procedure)	20%, not to exceed \$150	20%, not to exceed \$150	20%, not to exceed \$150	20%, not to exceed \$150	20%, not to exceed \$150	
Lab/X-ray (per encounter)	\$10	\$10	\$10	\$10	\$10	
Durable medical equipment	20%	20%	20%	20%	20%	
Fertility services	50%	50%	50%	50%	50%	
Prenatal care and well-baby visits	No charge	No charge	No charge	No charge	No charge	
Optical hardware	Not covered	\$150 hardware allowance/24 months	Not covered	\$130 hardware allowance/24 months	Not covered	
Prosthetics and orthotics	No charge	No charge	No charge	No charge	No charge	

1. Deductible HMO HO-Most services are covered at a copay or coinsurance. A deductible applies to hospital services, such as inpatient hospital, outpatient surgery, and emergency room services. 2. Telehealth-Telehealth services include scheduled phone and video visits when appropriate and available. These features are available when you get care from Kaiser Permanente providers.



Overview	НМО	DHMO	CDHC	POS/PPO		
			Compare plans	Plans selected:		
Comulate Cuite estances		DHMO				
Complete Suite category	Deductible HMO HO <sup>1</sup>	Dedu	uctible HMO HO <sup>1</sup>	Deductible HMO HO <sup>1</sup>		
NCAL/SCAL plan ID	14630/14631	140	534/14635	14638/14639		
Plan deductible (individual/family)	\$2,500/\$5,000	\$1,5	500/\$3,000	\$3,000/\$6,000		
Out-of-pocket maximum (individual/family)	\$5,000/\$10,000	\$4,0	000/\$8,000	\$6,000/\$12,000		
Telehealth <sup>2</sup>	No charge	Ν	lo charge	No charge		
Preventive care	No charge	N	lo charge	No charge		
Primary and specialty care visit	\$20/\$40		\$40/\$50	\$40/\$50		
Hospital inpatient (per admission)	20% after deductible	30% a	fter deductible	30% after deductible		
Outpatient surgery (per procedure)	20% after deductible	30% a	fter deductible	30% after deductible		
Emergency care	20% after deductible	30% a	fter deductible	30% after deductible		
Prescription drugs						
Generic	\$10		\$10	\$10		
Brand	\$30		\$30	\$30		
Specialty	20%, not to exceed \$250	20%, no	t to exceed \$250	20%, not to exceed \$250		
Emergency ambulance services (per trip)	\$150		\$150	\$150		
CT/PET/MRI (per procedure)	20%, not to exceed \$150	30%, no	t to exceed \$150	30%, not to exceed \$150		
Lab/X-ray (per encounter)	\$10		\$15	\$15		
Durable medical equipment	20%		20%	20%		
Fertility services	50%		50%	50%		
Prenatal care and well-baby visits	No charge	N	lo charge	No charge		
Optical hardware	Not covered	No	ot covered	Not covered		
Prosthetics and orthotics	No charge	N	lo charge	No charge		

1. Deductible HMO HO-Most services are covered at a copay or coinsurance. A deductible applies to hospital services, such as inpatient hospital, outpatient surgery, and emergency room services. 2. Telehealth-Telehealth services include scheduled phone and video visits when appropriate and available. These features are available when you get care from Kaiser Permanente providers.

KAISER PERMANENTE

Overview	НМО	DHMO	CDHC	POS/PPO
			Compare plans	Plans selected:
Complete Suite category		DH	мо	
complete suite tategory	Deductible HMO XD <sup>1</sup>			
NCAL/SCAL plan ID	8796/8797	8800/8801	8808/8809	8804/8805
Plan deductible (individual/family)	\$250/\$500	\$500/\$1,000	\$750/\$1,500	\$1,000/\$2,000
Out-of-pocket maximum (individual/family)	\$2,500/\$5,000	\$3,000/\$6,000	\$3,000/\$6,000	\$3,000/\$6,000
Telehealth <sup>2</sup>	No charge	No charge	No charge	No charge
Preventive care	No charge	No charge	No charge	No charge
Primary and specialty care visit	\$10	\$20	\$25	\$20
Hospital inpatient (per admission)	10% after deductible	20% after deductible	20% after deductible	20% after deductible
Outpatient surgery (per procedure)	10% after deductible	20% after deductible	20% after deductible	20% after deductible
Emergency care	10% after deductible	20% after deductible	20% after deductible	20% after deductible
Prescription drugs				
Generic	\$10	\$10	\$10	\$10
Brand	\$30	\$30	\$30	\$30
Specialty	20%, not to exceed \$250			
Emergency ambulance services (per trip)	\$150 after deductible	\$150 after deductible	\$150 after deductible	\$150 after deductible
CT/PET/MRI (per procedure)	10% not to exceed \$150, after deductible	20% not to exceed \$150, after deductible	20% not to exceed \$150, after deductible	20% not to exceed \$150, after deductible
Lab/X-ray (per encounter)	\$10 after deductible	\$10 after deductible	\$10 after deductible	\$10 after deductible
Durable medical equipment	20%	20%	20%	20%
Fertility services	50%	50%	50%	50%
Prenatal care and well-baby visits	No charge	No charge	No charge	No charge
Optical hardware	Not covered	Not covered	Not covered	Not covered
Prosthetics and orthotics	No charge	No charge	No charge	No charge

1. Deductible HMO XD-Provider office visits and pharmacy are covered at a copay or coinsurance. A deductible applies to most other services. 2. Telehealth-Telehealth services include scheduled phone and video visits when appropriate and available. These features are available when you get care from Kaiser Permanente providers.

KAISER PERMANENTE.

Overview	НМО	DHMO	CDHC	POS/PPO
			Compare plans	Plans selected:
Complete Suite seterany		DH	МО	
Complete Suite category	Deductible HMO XD <sup>1</sup>			
NCAL/SCAL plan ID	8810/8811	8814/8815	8818/8819	14642/14643
Plan deductible (individual/family)	\$1,000/\$2,000	\$1,500/\$3,000	\$2,000/\$4,000	\$1,500/\$3,000
Out-of-pocket maximum (individual/family)	\$3,000/\$6,000	\$4,000/\$8,000	\$4,000/\$8,000	\$4,000/\$8,000
Telehealth <sup>2</sup>	No charge	No charge	No charge	No charge
Preventive care	No charge	No charge	No charge	No charge
Primary and specialty care visit	\$30	\$20	\$20	\$40/\$50
Hospital inpatient (per admission)	30% after deductible	20% after deductible	20% after deductible	30% after deductible
Outpatient surgery (per procedure)	30% after deductible	20% after deductible	20% after deductible	30% after deductible
Emergency care	30% after deductible	20% after deductible	20% after deductible	30% after deductible
Prescription drugs				
Generic	\$10	\$10	\$10	\$10
Brand	\$30	\$30	\$30	\$30
Specialty	20%, not to exceed \$250			
Emergency ambulance services (per trip)	\$150 after deductible	\$150 after deductible	\$150 after deductible	\$150 after deductible
CT/PET/MRI (per procedure)	30% not to exceed \$150, after deductible	20% not to exceed \$150, after deductible	20% not to exceed \$150, after deductible	30% not to exceed \$150, after deductible
Lab/X-ray (per encounter)	\$10 after deductible	\$10 after deductible	\$10 after deductible	\$15 after deductible
Durable medical equipment	20%	20%	20%	20%
Fertility services	50%	50%	50%	50%
Prenatal care and well-baby visits	No charge	No charge	No charge	No charge
Optical hardware	Not covered	Not covered	Not covered	Not covered
Prosthetics and orthotics	No charge	No charge	No charge	No charge

1. Deductible HMO XD-Provider office visits and pharmacy are covered at a copay or coinsurance. A deductible applies to most other services. 2. Telehealth-Telehealth services include scheduled phone and video visits when appropriate and available. These features are available when you get care from Kaiser Permanente providers.

Overview	НМО	DHMO	CDHC	POS/PPO
			Compare plans	Plans selected:
Complete Suite category		DH	МО	
Complete Suite tategory	Deductible HMO XD <sup>1</sup>			
NCAL/SCAL plan ID	14646/14647	14650/14651	14654/14655	13868/13869
Plan deductible (individual/family)	\$2,500/\$5,000	\$3,000/\$6,000	\$3,500/\$7,000	\$4,000/\$8,000
Out-of-pocket maximum (individual/family)	\$5,000/\$10,000	\$6,000/\$12,000	\$6,500/\$13,000	\$7,000/\$14,000
Telehealth <sup>2</sup>	No charge	No charge	No charge	No charge
Preventive care	No charge	No charge	No charge	No charge
Primary and specialty care visit	\$40/\$50	\$40/\$50	\$40/\$50	\$40/\$50
Hospital inpatient (per admission)	30% after deductible	30% after deductible	30% after deductible	30% after deductible
Outpatient surgery (per procedure)	30% after deductible	30% after deductible	30% after deductible	30% after deductible
Emergency care	30% after deductible	30% after deductible	30% after deductible	30% after deductible
Prescription drugs				
Generic	\$10	\$10	\$10	\$15
Brand	\$30	\$30	\$30	\$40
Specialty	20%, not to exceed \$250	20%, not to exceed \$250	20%, not to exceed \$250	30%, not to exceed \$250
Emergency ambulance services (per trip)	\$150 after deductible	\$150 after deductible	\$150 after deductible	\$150 after deductible
CT/PET/MRI (per procedure)	30% not to exceed \$150, after deductible			
Lab/X-ray (per encounter)	\$15 after deductible	\$15 after deductible	\$15 after deductible	\$15 after deductible
Durable medical equipment	20%	20%	20%	30%
Fertility services	50%	50%	50%	50%
Prenatal care and well-baby visits	No charge	No charge	No charge	No charge
Optical hardware	Not covered	Not covered	Not covered	Not covered
Prosthetics and orthotics	No charge	No charge	No charge	No charge

1. Deductible HMO XD-Provider office visits and pharmacy are covered at a copay or coinsurance. A deductible applies to most other services. 2. Telehealth-Telehealth services include scheduled phone and video visits when appropriate and available. These features are available when you get care from Kaiser Permanente providers. Overview

НМО

DHMO

CDHC

POS/PPO

Compare plans

Plans selected:

	DHMO						
Complete Suite category	Deductible HMO XD <sup>1</sup>	Virtual Complete	Virtual Complete	Virtual Complete	Virtual Complete		
NCAL/SCAL plan ID	14678/14679	13770/13771	13774/13775	13778/13779	13782/13783		
Plan deductible (individual/family)	\$5,000/\$10,000	\$2,000/\$4,000	\$2,500/\$5,000	\$3,000/\$6,000	\$4,000/\$8,000		
Out-of-pocket maximum (individual/family)	\$8,000/\$16,000	\$5,000/\$10,000	\$5,500/\$11,000	\$6,000/\$12,000	\$7,000/\$14,000		
Telehealth <sup>2</sup>	No charge	No charge	No charge	No charge	No charge		
Preventive care	No charge	No charge	No charge	No charge	No charge		
Primary and specialty care visit	\$40/\$50	\$30 after deductible <sup>3</sup>	\$40 after deductible <sup>3</sup>	\$40 after deductible <sup>3</sup>	\$50 after deductible <sup>3</sup>		
Hospital inpatient (per admission)	30% after deductible	20% after deductible	20% after deductible	30% after deductible	30% after deductible		
Outpatient surgery (per procedure)	30% after deductible	20% after deductible	20% after deductible	30% after deductible	30% after deductible		
Emergency care	30% after deductible	20% after deductible	20% after deductible	30% after deductible	30% after deductible		
Prescription drugs							
Generic	\$15	\$15	\$15	\$15	\$15		
Brand	\$40	\$30 after deductible	\$40 after deductible	\$40 after deductible	\$50 after deductible		
Specialty	30%, not to exceed \$250	20% not to exceed \$250, after deductible	20% not to exceed \$250, after deductible	30% not to exceed \$250, after deductible	30% not to exceed \$250, after deductible		
Emergency ambulance services (per trip)	\$150 after deductible	20% after deductible	20% after deductible	30% after deductible	30% after deductible		
CT/PET/MRI (per procedure)	30% not to exceed \$150, after deductible	20% after deductible	20% after deductible	30% after deductible	30% after deductible		
Lab/X-ray (per encounter)	\$15 after deductible	Lab: \$15 no ded X-ray: 20% after deductible	Lab: \$15 no ded X-Ray: 20% after deductible	Lab: \$15 no ded X-Ray: 30% after deductible	Lab: \$15 no ded X-Ray: 30% after deductible		
Durable medical equipment	30%	20%	20%	30%	30%		
Fertility services	50%	50%	50%	50%	50%		
Prenatal care and well-baby visits	No charge	No charge	No charge	No charge	No charge		
Optical hardware	Not covered	Not covered	Not covered	Not covered	Not covered		
Prosthetics and orthotics	No charge	No charge	No charge	No charge	No charge		

1. Deductible HMO XD-Provider office visits and pharmacy are covered at a copay or coinsurance. A deductible applies to most other services. 2. Telehealth-Telehealth services include scheduled phone and video visits when appropriate and available. These features are available when you get care from Kaiser Permanente providers. 3. Plan deductible doesn't apply to the first 3 visits combined for primary care, urgent care, mental health, and substance use disorder treatment.



Overview	НМО	DHMO	CDHC	POS/PPO
		_		
			Compare plans	Plans selected:
		Dł	ІМО	
Complete Suite category	Virtual Complete	Virtual Complete	Deductible HMO CDO <sup>1</sup>	Deductible HMO CDO <sup>1</sup>
NCAL/SCAL plan ID	13786/13787	14682/14683	13860/13861	13858/13859
Plan deductible (individual/family)	\$5,000/\$10,000	\$6,000/\$12,000	\$5,000/\$10,000	\$5,500/\$11,000
Out-of-pocket maximum (individual/family)	\$8,000/\$16,000	\$8,000/\$16,000	\$7,000/\$14,000	\$7,500/\$15,000
Telehealth <sup>2</sup>	No charge	No charge	No charge	No charge
Preventive care	No charge	No charge	No charge	No charge
Primary and specialty care visit	\$50 after deductible <sup>3</sup>	\$50 after deductible <sup>3</sup>	\$50 after deductible <sup>3</sup>	\$50 after deductible <sup>3</sup>
Hospital inpatient (per admission)	40% after deductible	40% after deductible	30% after deductible	40% after deductible
Outpatient surgery (per procedure)	40% after deductible	40% after deductible	30% after deductible	40% after deductible
Emergency care	40% after deductible	40% after deductible	30% after deductible	40% after deductible
Prescription drugs				
Generic	\$15	\$15	\$15 after deductible⁴	\$15 after deductible <sup>4</sup>
Brand	\$50 after deductible	\$50 after deductible	\$50 after deductible	40% not to exceed \$100, after deductible
Specialty	40% not to exceed \$250, after deductible	40% not to exceed \$250, after deductible	30% not to exceed \$250, after deductible	40% not to exceed \$250, after deductible
Emergency ambulance services (per trip)	40% after deductible	40% after deductible	30% after deductible	40% after deductible
CT/PET/MRI (per procedure)	40% after deductible	40% after deductible	30% after deductible	40% after deductible
Lab/X-ray (per encounter)	Lab: \$15 no ded X-Ray: 40% after deductible	Lab: \$15 no ded X-Ray: 40% after deductible	30% after deductible	40% after deductible
Durable medical equipment	40%	40%	30%	40%
Fertility services	50%	50%	Not covered	Not covered
Prenatal care and well-baby visits	No charge	No charge	No charge	No charge
Optical hardware	Not covered	Not covered	Not covered	Not covered
Prosthetics and orthotics	No charge	No charge	No charge	No charge

1. Deductible HMO CDO-Preventive care is covered at no cost. A deductible applies to most services, including pharmacy. 2. Telehealth-Telehealth services include scheduled phone and video visits when appropriate and available. These features are available when you get care from Kaiser Permanente providers. 3. Plan deductible doesn't apply to the first 3 visits combined for primary care, urgent care, mental health, and substance use disorder treatment. 4. Supplemental preventive drugs available at a lower cost share and before plan deductible. All other prescriptions are subject to plan deductible.



Overview	HMO DH	мо сднс	POS/PPO
		Compare plans	Plans selected:
Complete Suite category		CDHC	
	HSA-qualified HDHP HMO <sup>1</sup>	HSA-qualified HDHP HMO <sup>1</sup>	HSA-qualified HDHP HMO <sup>1</sup>
NCAL/SCAL plan ID	14831/14832	14833/14834	14830/14829
Plan deductible			
Self-only	\$1,500	\$1,500	\$3,000
Family member/family	\$3,000/\$3,000	\$3,000/\$3,000	\$3,000/\$6,000
Out-of-pocket maximum			
Self-only	\$3,000	\$3,000	\$3,000
Family member/family	\$3,000/\$6,000	\$3,000/\$6,000	\$3,000/\$6,000
Telehealth <sup>2</sup>	\$0 after deductible	\$0 after deductible	\$0 after deductible
Preventive care	No charge	No charge	No charge
Primary and specialty care visit	\$20 after deductible	10% after deductible	\$0 after deductible
Hospital inpatient (per admission)	\$250 after deductible	10% after deductible	\$0 after deductible
Outpatient surgery (per procedure)	\$150 after deductible	10% after deductible	\$0 after deductible
Emergency care	\$100 after deductible	10% after deductible	\$0 after deductible
Prescription drugs			
Generic	\$10 after deductible	\$10 after deductible	\$0 after deductible
Brand	\$30 after deductible	\$30 after deductible	\$0 after deductible
Specialty	20% not to exceed \$250, after deductible	20% not to exceed \$250, after deductible	\$0 after deductible
Emergency ambulance services (per trip)	\$100 after deductible	10% after deductible	\$0 after deductible
CT/PET/MRI (per procedure)	\$150 after deductible	10% after deductible	\$0 after deductible
Lab/X-ray (per encounter)	\$10 after deductible	10% after deductible	\$0 after deductible
Durable medical equipment	20% after deductible	10% after deductible	\$0 after deductible
Fertility services	Not covered	Not covered	Not covered
Prenatal care and well-baby visits	No charge	No charge	No charge
Optical hardware	Not covered	Not covered	Not covered
Prosthetics and orthotics	No charge after deductible	No charge after deductible	No charge after deductible

**1.** HSA-qualified HDHP HMO-All services, except preventive services, are subject to a deductible. **2.** Telehealth-Telehealth services include scheduled phone and video visits when appropriate and available. These features are available when you get care from Kaiser Permanente providers.



Overview	НМО	DHMO	CDHC	POS/PPO
			Compare plans	Plans selected:
Complete Suite category			CDHC	
	HSA-qualified HDH	IP HMO <sup>1</sup> HSA-c	ualified HDHP HMO <sup>1</sup>	HSA-qualified HDHP HMO <sup>1</sup>
NCAL/SCAL plan ID	14658/14659		14662/14663	14666/14667
Plan deductible				
Self-only	\$2,000		\$2,500	\$3,000
Family member/family	\$3,000/\$4,000	\$	3,000/\$5,000	\$3,000/\$6,000
Out-of-pocket maximum				
Self-only	\$3,500		\$4,500	\$5,250
Family member/family	\$3,500/\$7,000	\$	4,500/\$9,000	\$5,250/\$10,500
Telehealth <sup>2</sup>	\$0 after deductib	le \$0	after deductible	\$0 after deductible
Preventive care	No charge		No charge	No charge
Primary and specialty care visit	\$30/\$50 after deduc	tible \$30/\$	50 after deductible	\$30/\$50 after deductible
Hospital inpatient (per admission)	\$250 after deducti	ble \$250	Dafter deductible	30% after deductible
Outpatient surgery (per procedure)	\$150 after deducti	ble \$150	Dafter deductible	30% after deductible
Emergency care	\$100 after deducti	ble \$100	Dafter deductible	30% after deductible
Prescription drugs				
Generic	\$10 after deducti	ble \$10	after deductible	\$15 after deductible
Brand	\$30 after deducti	ble \$30	after deductible	\$30 after deductible
Specialty	20% not to exceed \$ after deductible		not to exceed \$250, fter deductible	20% not to exceed \$250, after deductible
Emergency ambulance services (per trip)	\$100 after deducti	ble \$100	Dafter deductible	\$100 after deductible
CT/PET/MRI (per procedure)	\$150 after deducti	ble \$150	Dafter deductible	30% not to exceed \$150, after deductible
Lab/X-ray (per encounter)	\$10 after deducti	ole \$10	after deductible	\$10 after deductible
Durable medical equipment	20% after deducti	ble 20%	after deductible	20% after deductible
Fertility services	Not covered		Not covered	Not covered
Prenatal care and well-baby visits	No charge		No charge	No charge
Optical hardware	Not covered		Not covered	Not covered
Prosthetics and orthotics	No charge after dedu	ictible No cha	rge after deductible	No charge after deductible

**1.** HSA-qualified HDHP HMO-All services, except preventive services, are subject to a deductible. **2.** Telehealth-Telehealth services include scheduled phone and video visits when appropriate and available. These features are available when you get care from Kaiser Permanente providers.



Overview	НМО	DHMO	CDHC	POS/PPO
			Compare plans	Plans selected:
		CC	ЭНС	
Complete Suite category	HSA-qualified HDHP HMO <sup>1</sup>	HSA-qualified HDHP HMO <sup>1</sup>	HSA-qualified HDHP HMO <sup>1</sup>	HSA-qualified HDHP HMO <sup>1</sup>
NCAL/SCAL plan ID	14670/14671	14674/14675	13854/13855	13850/13851
Plan deductible				
Self-only Family member/family	\$3,500 \$3,500/\$7,000	\$4,500 \$4,500/\$9,000	\$4,500 \$4,500/\$9,000	\$5,500 \$5,500/\$11,000
Out-of-pocket maximum	\$3,300,\$7,000	\$4,500/\$7,000	\$4,300/\$7,000	\$5,500,\$11,000
Self-only	\$6,000	\$6,250	\$6,500	\$7,000
Family member/family	\$6,000/\$12,000	\$6,250/\$12,500	\$6,500/\$13,000	\$7,000/\$14,000
Telehealth <sup>2</sup>	\$0 after deductible	\$0 after deductible	\$0 after deductible	\$0 after deductible
Preventive care	No charge	No charge	No charge	No charge
Primary and specialty care visit	\$30/\$50 after deductible	\$40/\$50 after deductible	40% after deductible	\$50 after deductible
Hospital inpatient (per admission)	30% after deductible	40% after deductible	40% after deductible	40% after deductible
Outpatient surgery (per procedure)	30% after deductible	40% after deductible	40% after deductible	40% after deductible
Emergency care	30% after deductible	\$250 after deductible	40% after deductible	40% after deductible
Prescription drugs				
Generic	\$15 after deductible	\$15 after deductible	30% not to exceed \$50, after deductible	\$15 after deductible <sup>3</sup>
Brand	\$35 after deductible	\$35 after deductible	40% not to exceed \$100, after deductible	40% not to exceed \$100, after deductible
Specialty	30% not to exceed \$250, after deductible	30% not to exceed \$250, after deductible	40% not to exceed \$250, after deductible	40% not to exceed \$250, after deductible
Emergency ambulance services (per trip)	30% after deductible	40% after deductible	40% after deductible	40% after deductible
CT/PET/MRI (per procedure)	30% after deductible	40% not to exceed \$150, after deductible	40% after deductible	40% after deductible
Lab/X-ray (per encounter)	\$10 after deductible	40% after deductible	40% after deductible	40% after deductible
Durable medical equipment	30% after deductible	40% after deductible	40% after deductible	40% after deductible
Fertility services	Not covered	Not covered	Not covered	Not covered
Prenatal care and well-baby visits	No charge	No charge	No charge	No charge
Optical hardware	Not covered	Not covered	Not covered	Not covered
Prosthetics and orthotics	No charge after deductible	No charge after deductible	No charge after deductible	No charge after deductible

1. HSA-qualified HDHP HMO-All services, except preventive services, are subject to a deductible. 2. Telehealth-Telehealth services include scheduled phone and video visits when appropriate and available. These features are available when you get care from Kaiser Permanente providers. 3. Supplemental preventive drugs available at a lower cost share and before plan deductible.



Overview	НМО	DHMO	CDHC	POS/PPO
			Compare plans	Plans selected:
Complete Suite seterory		CD	НС	
Complete Suite category	DHMO with HRA <sup>1</sup>			
NCAL/SCAL plan ID	8759/8760	8761/8762	8763/8764	8765/8766
Plan deductible (individual/family)	\$1,000/\$2,000	\$1,500/\$3,000	\$2,000/\$4,000	\$2,500/\$5,000
Out-of-pocket maximum (individual/family)	\$2,000/\$4,000	\$3,000/\$6,000	\$4,000/\$8,000	\$5,000/\$10,000
Telehealth <sup>2</sup>	No charge	No charge	No charge	No charge
Preventive care	No charge	No charge	No charge	No charge
Primary and specialty care visit	\$20 after deductible	\$20 after deductible	\$20 after deductible	\$20 after deductible
Hospital inpatient (per admission)	20% after deductible	20% after deductible	20% after deductible	20% after deductible
Outpatient surgery (per procedure)	20% after deductible	20% after deductible	20% after deductible	20% after deductible
Emergency care	20% after deductible	20% after deductible	20% after deductible	20% after deductible
Prescription drugs				
Generic	\$10	\$10	\$10	\$10
Brand	\$30	\$30	\$30	\$30
Specialty	20%, not to exceed \$250			
Emergency ambulance services (per trip)	\$150 after deductible	\$150 after deductible	\$150 after deductible	\$150 after deductible
CT/PET/MRI (per procedure)	20% not to exceed \$150, after deductible			
Lab/X-ray (per encounter)	\$10 after deductible	\$10 after deductible	\$10 after deductible	\$10 after deductible
Durable medical equipment	20%	20%	20%	20%
Fertility services	50%	50%	50%	50%
Prenatal care and well-baby visits	No charge	No charge	No charge	No charge
Optical hardware	Not covered	Not covered	Not covered	Not covered
Prosthetics and orthotics	No charge	No charge	No charge	No charge

1. Deductible HMO – Plans with HRA have XP accumulation, meaning pharmacy is covered at a copay or coinsurance. A deductible applies to most other services. 2. Telehealth – Telehealth services include scheduled phone and video visits when appropriate and available. These features are available when you get care from Kaiser Permanente providers.

Overview	НМО	DHMO	CDHC	POS/PPO		
			_			
		I	Compare plans	Plans selected:		
Complete Suite category	CDHC					
	DHMO with HRA <sup>1</sup>	DHM	O with HRA <sup>1</sup>	DHMO with HRA <sup>1</sup>		
NCAL/SCAL plan ID	7823/7824	1305	0/13051	13822/13823		
Plan deductible (individual/family)	\$3,000/\$6,000	\$3,50	0/\$7,000	\$4,000/\$8,000		
Out-of-pocket maximum (individual/family)	\$6,000/\$12,000	\$6,500	)/\$13,000	\$7,000/\$14,000		
Telehealth <sup>2</sup>	No charge	No	charge	No charge		
Preventive care	No charge	No	charge	No charge		
Primary and specialty care visit	30% after deductible	30% afte	r deductible	30% after deductible		
Hospital inpatient (per admission)	30% after deductible	30% afte	r deductible	30% after deductible		
Outpatient surgery (per procedure)	30% after deductible	30% afte	r deductible	30% after deductible		
Emergency care	30% after deductible	30% afte	r deductible	30% after deductible		
Prescription drugs						
Generic	30%, not to exceed \$50	30%, not	to exceed \$50	30%, not to exceed \$50		
Brand	30%, not to exceed \$100	30%, not t	o exceed \$100	30%, not to exceed \$100		
Specialty	30%, not to exceed \$250	30%, not t	o exceed \$250	30%, not to exceed \$250		
Emergency ambulance services (per trip)	30% after deductible	30% afte	r deductible	30% after deductible		
CT/PET/MRI (per procedure)	30% after deductible	30% afte	r deductible	30% after deductible		
Lab/X-ray (per encounter)	30% after deductible	30% afte	r deductible	30% after deductible		
Durable medical equipment	30%	3	30%	30%		
Fertility services	50%		50%	50%		
Prenatal care and well-baby visits	No charge	No	charge	No charge		
Optical hardware	Not covered	Not	covered	Not covered		
Prosthetics and orthotics	No charge	No	charge	No charge		

1. Deductible HMO – Plans with HRA have XP accumulation, meaning pharmacy is covered at a copay or coinsurance. A deductible applies to most other services. 2. Telehealth – Telehealth services include scheduled phone and video visits when appropriate and available. These features are available when you get care from Kaiser Permanente providers.



Overview	НМО	DHMO	CDHC	POS/PPO
			Compare plans	Plans selected:
Complete Suite category		Ĩ	POS <sup>1</sup>	
NCAL/SCAL plan ID		1388	86/13887	
Tier	HMO Tier	Participati	ng Provider Tier	Nonparticipating Provider Tier
Plan deductible (individual/family)	\$0/\$0	\$50	0/\$1,000	\$1,000/\$2,000
Out-of-pocket maximum (individual/family)	\$1,500/\$3,000	\$3,00	00/\$6,000	\$6,000/\$12,000
Telehealth <sup>2</sup>	No charge		\$35	40% after deductible
Preventive care	No charge	No	charge	40%
Primary and specialty care visit	\$20		\$35	40% after deductible
Hospital inpatient (per admission)	\$250	\$250 + 20%	6 after deductible	\$500 + 40% after deductible
Outpatient surgery (per procedure)	\$100	20% aft	er deductible	40% after deductible
Emergency care	\$150	Covered un	der the HMO tier	Covered under the HMO tier
Prescription drugs				
Generic	\$10	\$20 preferred	, \$50 nonpreferred	Not covered
Brand	\$30	\$40 preferred	, \$50 nonpreferred	Not covered
Specialty	20%, not to exceed \$250	30%, not	to exceed \$250	Not covered
Emergency ambulance services (per trip)	\$150	Covered un	der the HMO tier	Covered under the HMO tier
CT/PET/MRI (per procedure)	No charge		\$35	40% after deductible
Lab/X-ray (per encounter)	No charge		\$35	40% after deductible
Durable medical equipment	30%	30% aft	er deductible	50% after deductible
Fertility services	\$20		20%	40%
Prenatal care and well-baby visits	No charge	Nc	o charge	40%
Optical hardware	Not covered	Not	covered	Not covered
Prosthetics and orthotics	No charge	20% aft	er deductible	40% after deductible

1. The HMO tier of the point-of-service (POS) plan is underwritten by Kaiser Foundation Health Plan, Inc. (KFHP), while the participating provider and nonparticipating provider tiers of the POS plan are underwritten by Kaiser Permanente Insurance Company (KPIC). KPIC is a subsidiary of KFHP. 2. Telehealth – Telehealth services include scheduled phone and video visits when appropriate and available.

### **▲27**► kp.org/choosebetter

# KAISER PERMANENTE

Overview	НМО	DHMO	CDHC	POS/PPO
			Compare plans	Plans selected:
Complete Suite category		F	POS <sup>1</sup>	
NCAL/SCAL plan ID		1389	20/13891	
Tier	HMO Tier	Participatir	ng Provider Tier	Nonparticipating Provider Tier
Plan deductible (individual/family)	\$0/\$0	\$1,00	00/\$2,000	\$2,000/\$4,000
Out-of-pocket maximum (individual/family)	\$2,000/\$4,000	\$3,50	00/\$7,000	\$7,000/\$14,000
Telehealth <sup>2</sup>	No charge		\$50	40% after deductible
Preventive care	No charge	No	charge	40%
Primary and specialty care visit	\$25		\$50	40% after deductible
Hospital inpatient (per admission)	\$250	\$250 + 20%	after deductible	\$500 + 40% after deductible
Outpatient surgery (per procedure)	\$100	20% afte	er deductible	40% after deductible
Emergency care	\$150	Covered und	der the HMO tier	Covered under the HMO tier
Prescription drugs				
Generic	\$10	\$20 preferred,	, \$50 nonpreferred	Not covered
Brand	\$30	\$40 preferred,	, \$50 nonpreferred	Not covered
Specialty	20%, not to exceed \$250	30%, not t	to exceed \$250	Not covered
Emergency ambulance services (per trip)	\$150	Covered und	der the HMO tier	Covered under the HMO tier
CT/PET/MRI (per procedure)	\$10		\$50	40% after deductible
Lab/X-ray (per encounter)	\$10		\$50	40% after deductible
Durable medical equipment	30%	30% afte	er deductible	50% after deductible
Fertility services	\$25		20%	40%
Prenatal care and well-baby visits	No charge	No	charge	40%
Optical hardware	Not covered	Not	covered	Not covered
Prosthetics and orthotics	No charge	20% afte	er deductible	40% after deductible

1. The HMO tier of the point-of-service (POS) plan is underwritten by Kaiser Foundation Health Plan, Inc. (KFHP), while the participating provider and nonparticipating provider tiers of the POS plan are underwritten by Kaiser Permanente Insurance Company (KPIC). KPIC is a subsidiary of KFHP. 2. Telehealth – Telehealth services include scheduled phone and video visits when appropriate and available.

# KAISER PERMANENTE

Overview	НМО	DHMO	CDHC	POS/PPO
			Compare plans	Plans selected:
Complete Suite category		F	POS <sup>1</sup>	
NCAL/SCAL plan ID		1389	94/13895	
Tier	HMO Tier	Participati	ng Provider Tier	Nonparticipating Provider Tier
Plan deductible (individual/family)	\$0/\$0	\$1,50	00/\$3,000	\$3,000/\$6,000
Out-of-pocket maximum (individual/family)	\$2,500/\$5,000	\$4,50	00/\$9,000	\$9,000/\$18,000
Telehealth <sup>2</sup>	No charge	20% afte	er deductible	50% after deductible
Preventive care	No charge	No	charge	50%
Primary and specialty care visit	\$30	20% afte	er deductible	50% after deductible
Hospital inpatient (per admission)	\$500	\$500 + 20%	6 after deductible	\$1,000 + 50% after deductible
Outpatient surgery (per procedure)	\$250	20% afte	er deductible	50% after deductible
Emergency care	\$150	Covered un	der the HMO tier	Covered under the HMO tier
Prescription drugs				
Generic	\$10	\$20 preferred	, \$50 nonpreferred	Not covered
Brand	\$30	\$40 preferred	, \$50 nonpreferred	Not covered
Specialty	20%, not to exceed \$250	30%, not	to exceed \$250	Not covered
Emergency ambulance services (per trip)	\$150	Covered une	der the HMO tier	Covered under the HMO tier
CT/PET/MRI (per procedure)	\$100	20% afte	er deductible	50% after deductible
Lab/X-ray (per encounter)	\$10	20% afte	er deductible	50% after deductible
Durable medical equipment	30%	30% afte	er deductible	50% after deductible
Fertility services	\$30		20%	50%
Prenatal care and well-baby visits	No charge	No	charge	50%
Optical hardware	Not covered	Not	covered	Not covered
Prosthetics and orthotics	No charge	20% afte	er deductible	50% after deductible

1. The HMO tier of the point-of-service (POS) plan is underwritten by Kaiser Foundation Health Plan, Inc. (KFHP), while the participating provider and nonparticipating provider tiers of the POS plan are underwritten by Kaiser Permanente Insurance Company (KPIC). KPIC is a subsidiary of KFHP. 2. Telehealth – Telehealth services include scheduled phone and video visits when appropriate and available.

Overview	НМО	DHMO	CDHC	POS/PPO
			Compare plans	Plans selected:
Complete Suite category		PP	0 <sup>1</sup>	
NCAL/SCAL plan ID	13898	/13899	1390	2/13903
Tier	Participating Provider	Nonparticipating Provider	Participating Provider	Nonparticipating Provider
Plan deductible (individual/family)	\$500/\$1,000	\$1,500/\$3,000	\$750/\$1,500	\$1,750/\$3,500
Out-of-pocket maximum (individual/family)	\$3,500/\$7,000	\$7,000/\$14,000	\$5,000/\$10,000	\$10,000/\$20,000
Telehealth <sup>2</sup>	\$20	40% after deductible	\$30	40% after deductible
Preventive care	\$0	40%	\$0	40%
Primary and specialty care visit	\$20	40% after deductible	\$30	40% after deductible
Hospital inpatient (per admission)	\$250, then 20% after deductible	\$500, then 40% after deductible	\$250, then 20% after deductible	\$500, then 40% after deductible
Outpatient surgery (per procedure)	\$100, then 20% after deductible	\$150, then 40% after deductible	\$100, then 20% after deductible	\$150, then 40% after deductible
Emergency care	\$150 copay per visit, then 20% after deductible	Covered under the participating provider tier	\$150 copay per visit, then 20% after deductible	Covered under the participating provider tier
Prescription drugs				
Generic	\$15 for up to a 30-day supply	Not covered	\$15 for up to a 30-day supply	Not covered
Brand	\$40 for up to a 30-day supply	Not covered	\$40 for up to a 30-day supply	Not covered
Specialty	30%, not to exceed \$250	Not covered	30%, not to exceed \$250	Not covered
Emergency ambulance services (per trip)	40% after deductible	Covered as preferred provider	40% after deductible	Covered as preferred provider
CT/PET/MRI (per procedure)	20% after deductible	40% after deductible	20% after deductible	40% after deductible
Lab/X-ray (per encounter)	20% after deductible	40% after deductible	20% after deductible	40% after deductible
Durable medical equipment	30% after deductible	50% after deductible	30% after deductible	50% after deductible
Fertility services	20%	40%	20%	40%
Prenatal care and well-baby visits	\$0	40%	\$0	40%
Optical hardware	Not covered	Not covered	Not covered	Not covered
Prosthetics and orthotics	20% after deductible	40% after deductible	20% after deductible	40% after deductible

The Kaiser Permanente PPO Plan is underwritten by Kaiser Permanente Insurance Company (KPIC), a subsidiary of Kaiser Foundation Health Plan, Inc.
 Telehealth – Telehealth services include scheduled phone and video visits when appropriate and available.



Overview	НМО	DHMO	CDHC	POS/PPO
			Compare plans	Plans selected:
Complete Suite category		PP	2 <b>0</b> 1	
NCAL/SCAL plan ID	13906	/13907	13910	0/13911
Tier	Participating Provider	Nonparticipating Provider	Participating Provider	Nonparticipating Provider
Plan deductible (individual/family)	\$1,000/\$2,000	\$2,000/\$4,000	\$1,500/\$3,000	\$3,000/\$6,000
Out-of-pocket maximum (individual/family)	\$5,000/\$10,000	\$10,000/\$20,000	\$5,000/\$10,000	\$10,000/\$20,000
Telehealth <sup>2</sup>	\$35	40% after deductible	\$35	40% after deductible
Preventive care	\$0	40%	\$0	40%
Primary and specialty care visit	\$35	40% after deductible	\$35	40% after deductible
Hospital inpatient (per admission)	\$250, then 20% after deductible	\$500, then 40% after deductible	\$250, then 20% after deductible	\$500, then 40% after deductible
Outpatient surgery (per procedure)	\$100, then 20% after deductible	\$150, then 40% after deductible	\$100, then 20% after deductible	\$150, then 40% after deductible
Emergency care	\$150 copay per visit, then 20% after deductible	Covered under the participating provider tier	\$150 copay per visit, then 20% after deductible	Covered under the participating provider tier
Prescription drugs				
Generic	\$15 for up to a 30-day supply	Not covered	\$15 for up to a 30-day supply	Not covered
Brand	\$40 for up to a 30-day supply	Not covered	\$40 for up to a 30-day supply	Not covered
Specialty	30%, not to exceed \$250	Not covered	30%, not to exceed \$250	Not covered
Emergency ambulance services (per trip)	40% after deductible	Covered as preferred provider	40% after deductible	Covered as preferred provider
CT/PET/MRI (per procedure)	20% after deductible	40% after deductible	20% after deductible	40% after deductible
Lab/X-ray (per encounter)	20% after deductible	40% after deductible	20% after deductible	40% after deductible
Durable medical equipment	30% after deductible	50% after deductible	30% after deductible	50% after deductible
Fertility services	20%	40%	20%	40%
Prenatal care and well-baby visits	\$0	40%	\$0	40%
Optical hardware	Not covered	Not covered	Not covered	Not covered
Prosthetics and orthotics	20% after deductible	40% after deductible	20% after deductible	40% after deductible

The Kaiser Permanente PPO Plan is underwritten by Kaiser Permanente Insurance Company (KPIC), a subsidiary of Kaiser Foundation Health Plan, Inc.
 Telehealth – Telehealth services include scheduled phone and video visits when appropriate and available.



Overview	НМО	DHMO	CDHC	POS/PPO
			Compare plans	Plans selected:
Complete Suite category		PP	0 <sup>1</sup>	
NCAL/SCAL plan ID	13914	/13915	HSA Qualified	13918/13919
Tier	Participating Provider	Nonparticipating Provider	Participating Provider	Nonparticipating Provider
Plan deductible (individual/family)	\$2,000/\$4,000	\$4,000/\$8,000	\$3,000/\$6,000	\$5,000/\$10,000
Out-of-pocket maximum (individual/family)	\$5,000/\$10,000	\$10,000/\$20,000	\$6,000/\$12,000	\$12,000/\$24,000
Telehealth <sup>2</sup>	\$40	50% after deductible	\$40 after deductible	40% after deductible
Preventive care	\$0	50%	\$0	40%
Primary and specialty care visit	\$40	50% after deductible	\$40 after deductible	40% after deductible
Hospital inpatient (per admission)	\$500, then 30% after deductible	\$1,000, then 50% after deductible	20% after deductible	40% after deductible
Outpatient surgery (per procedure)	\$100, then 30% after deductible	\$150, then 50% after deductible	20% after deductible	40% after deductible
Emergency care	\$150 copay per visit, then 30% after deductible	Covered under the participating provider tier	\$150 copay per visit, then 20% after deductible	Covered under the participating provider tier
Prescription drugs				
Generic	\$15 for up to a 30-day supply	Not covered	\$15 after ded for up to a 30-day supply	Not covered
Brand	\$40 for up to a 30-day supply	Not covered	\$40 after ded for up to a 30-day supply	Not covered
Specialty	30%, not to exceed \$250	Not covered	30%, not to exceed \$250, after deductible	Not covered
Emergency ambulance services (per trip)	50% after deductible	Covered as preferred provider	40% after deductible	Covered as preferred provider
CT/PET/MRI (per procedure)	30% after deductible	50% after deductible	20% after deductible	40% after deductible
Lab/X-ray (per encounter)	30% after deductible	50% after deductible	20% after deductible	40% after deductible
Durable medical equipment	30% after deductible	50% after deductible	20% after deductible	40% after deductible
Fertility services	30%	50%	20% after deductible	40% after deductible
Prenatal care and well-baby visits	\$0	50%	\$0	40%
Optical hardware	Not covered	Not covered	Not covered	Not covered
Prosthetics and orthotics	30% after deductible	50% after deductible	20% after deductible	40% after deductible

1. The Kaiser Permanente PPO Plan is underwritten by Kaiser Permanente Insurance Company (KPIC), a subsidiary of Kaiser Foundation Health Plan, Inc. 2. Telehealth –Telehealth services include scheduled phone and video visits when appropriate and available.





		DUINO	00110		
Overview	НМО	DHMO	CDHC	POS/PPO	

## Compare plans

Plans selected:

Complete Suite category		
NCAL/SCAL plan ID		
Plan deductible Individual (Self-only)/ Family member/Family		
Out-of-pocket maximum Individual (Self-only)/ Family member/Family		
Telehealth		
Preventive care		
Primary and specialty care visit		
Hospital inpatient (per admission)		
Outpatient surgery (per procedure)		
Emergency care		
Prescription drugs		
Generic		
Brand		
Specialty		
Emergency ambulance services (per trip)		
CT/PET/MRI (per procedure)		
Lab/X-ray (per encounter)		
Durable medical equipment		
Fertility services		
Prenatal care and well-baby visits		
Optical hardware		
Prosthetics and orthotics		

The plan summary highlights the most frequently asked-about benefits and is for illustration purposes only. For a complete description, please refer to the appropriate *Evidence of Coverage* or *Certificate of Insurance* booklet, or contact your broker or Kaiser Permanente account manager. Information may have changed since publication.



Start over

