

| 2023 Benefit Summary | HSA-qualified PPO Plan 13918 NCR / 13919 SCR | |
|---|--|--|
| | Participating Provider Tier ^{(16)*} | Non-Participating Provider Tier* |
| | <i>Precertification is required for certain services†</i> | |
| The Accumulation Period for this Plan is Calendar Year | | |
| Maximum benefit while insured | Unlimited | |
| | Insured pays | |
| Deductible per accumulation period^{(1)/(2)/(3)} | \$3,000 Individual \$6,000 Family | \$5,000 Individual \$10,000 Family |
| Out-of-Pocket Maximum per accumulation period⁽⁴⁾ | \$6,000 Individual \$12,000 Family | \$12,000 Individual \$24,000 Family |
| Hospital care Room, board, and critical care units Imaging, including X-rays and lab tests Transplants Physician, surgeon, and surgical services Nursing care, anesthesia, and inpatient prescribed drugs Birth Services ⁽⁸⁾ | 20% (after deductible) 20% (after deductible) 20% (after deductible) 20% (after deductible) 20% (after deductible) 20% (after deductible) | 40% (after deductible) 40% (after deductible) 40% (after deductible) 40% (after deductible) 40% (after deductible) 40% (after deductible) |
| Outpatient care Physician office visits Specialty care Telehealth visits ⁽⁹⁾ Preventive screening services Routine adult physical exam Well-child preventive care visits Family planning visits Prenatal care ⁽⁷⁾ Outpatient Surgery Lab Test and Imaging, including X-rays Hearing exams Occupational, physical, respiratory, and speech therapy visits Health Education Diabetic Day Care Management Classes | \$40 Copayment (after deductible) \$40 Copayment (after deductible) \$40 Copayment (after deductible) No charge ⁽³⁾ No charge ^{(3)/(5)} No charge ^{(3)/(6)} \$40 Copayment (after deductible) No charge ⁽³⁾ 20% per procedure (after deductible) 20% (after deductible) No charge ⁽³⁾ 20% (after deductible) No charge ⁽³⁾ No charge (after deductible) | 40% (after deductible) 40% (after deductible) 40% (after deductible) 40% ⁽³⁾ Not covered 40% ⁽⁶⁾ 40% (after deductible) 40% ⁽³⁾ 40% per procedure (after deductible) 40% (after deductible) Not covered 40% (after deductible) 40% (after deductible) 40% (after deductible) |
| Emergency Care (Emergency Copayment waived if admitted) | \$150 Copayment, then 20% (after deductible) | |
| Emergency Ambulance Service Medically Necessary Non-emergency Ambulance Service | 40% (after deductible) 40% (after deductible) | 40% (after deductible) 40% (after deductible) |
| Urgent Care | 20% (after deductible) | 40% (after deductible) |

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| | Insured pays | |
| Prescriptions⁽¹⁰⁾ | MedImpact Pharmacies⁽¹¹⁾⁽¹⁷⁾ | Non-Participating Pharmacies |
| Generic drugs (30-day supply) | \$15 Copayment (after deductible) | Not covered |
| Brand drugs (30-day supply) | \$40 Copayment (after deductible) | Not covered |
| Contraceptive drugs | No charge | Not covered |
| Specialty drugs ⁽¹²⁾ (30-day supply) | 30% with \$250 per script maximum (after deductible) | Not covered |
| Mail-order generic drugs (maximum benefit of a 100-day supply) | \$30 Copayment (after deductible) | Not covered |
| Mail-order brand drugs (maximum benefit of a 100-day supply) | \$80 Copayment (after deductible) | Not covered |
| Mental health care | | |
| Inpatient hospitalization | 20% (after deductible) | 40% (after deductible) |
| Outpatient individual therapy visits | \$40 Copayment (after deductible) | 40% (after deductible) |
| Outpatient group therapy visits | \$20 Copayment (after deductible) | 40% (after deductible) |
| Substance use disorder treatment | | |
| Inpatient hospitalization | 20% (after deductible) | 40% (after deductible) |
| Outpatient individual therapy visits | \$40 Copayment (after deductible) | 40% (after deductible) |
| Outpatient group therapy visits | \$20 Copayment (after deductible) | 40% (after deductible) |
| Durable medical equipment⁽¹⁴⁾ | | |
| Diabetic Equipment and Supplies ⁽¹⁵⁾ | 20% (after deductible) | 40% (after deductible) |
| Prosthetics, orthotics, and special footwear | 20% (after deductible) | 20% (after deductible) |
| | 20% (after deductible) | 40% (after deductible) |
| Additional benefits | | |
| Care in a skilled-nursing facility (60-day combined limit per benefit period) ⁽¹⁸⁾ | 20% (after deductible) | 40% (after deductible) |
| Home health care (100-day combined limit per accumulation period) ⁽¹⁸⁾ | 20% (after deductible) | 20% (after deductible) |
| Hospice care | 20% (after deductible) | 40% (after deductible) |
| Fertility services ⁽¹³⁾ | 20% (after deductible) | 40% (after deductible) |

Note: These benefits are subject to regulatory approval.

This chart only describes a summary of the benefits. For a complete understanding of benefits, please read this summary in conjunction with the Kaiser Permanente Insurance Company *Certificate of Insurance*, which contains a complete explanation of benefits, exclusions, and limitations. The information provided in this Benefit Summary is not intended for use as a Summary Plan Description, nor is it designed to serve as the *Certificate of Insurance*.

Footnotes

- (1) This plan carries an embedded Deductible and Out-of-Pocket Maximum. Benefits become payable for each family member after their individual annual Deductible is met, or when the family Deductible is satisfied. Deductibles contribute towards satisfying the Out-of-Pocket Maximum. A family member can meet the individual annual Out-of-Pocket Maximum before the family Out-of-Pocket Maximum is satisfied.
- (2) Covered Charges incurred toward satisfaction of the Deductible or Out-of-Pocket Maximum at the Participating Provider Tier will accumulate toward satisfaction of the Deductible or Out-of-Pocket Maximum at the Participating Provider Tier. Likewise, Covered Charges incurred toward satisfaction of the Deductible or Out-of-Pocket Maximum at the Non-Participating Provider Tier will accumulate toward satisfaction of the Deductible or Out-of-Pocket Maximum on the Non-Participating Provider Tier.
- (3) Deductibles, Coinsurance and Copayments do not apply to Preventive Benefits required under the Patient Protection Affordable Care Act (PPACA) provided by Participating Providers. Preventive Benefits received at the Non-Participating Provider Tier are subject to Coinsurance and Copayments.
- (4) Out of Pocket Maximums are separate for services provided by Participating Providers and Non-Participating Providers. Covered charges applied towards the satisfaction of the Deductible may also be applied to the Out of Pocket Maximum.
- (5) Routine adult physical exams are limited to one exam every 12 months.
- (6) Well-child preventive care includes immunizations and is exempt from Deductibles.
- (7) Routine prenatal care office visits are covered as required under the Patient Protection Affordable Care Act (PPACA). This includes the initial and subsequent histories, physical examinations, recording of weight, blood pressures, fetal heart tones, and routine chemical urinalysis.
- (8) Birth Services including delivery and inpatient care for mother and baby are covered under your inpatient services benefit. For a complete understanding of Birth Services, please see your *Certificate of Insurance*.
- (9) Telehealth care is provided where applicable and available via communication methods such as telephone, video, or email. Cost shares vary depending on the type of service provided and are equivalent to an in-person visit specific to that service.
- (10) Member is responsible for paying the brand name Copayment plus the difference in cost between the generic drug and the brand name drug when patient requests brand name drug and a generic version is prescribed by the physician.
- (11) MedImpact Pharmacy Copayment and Coinsurance are subject to the satisfaction of the Deductible or the Out-of-Pocket Maximum. Select prescription drugs are excluded from coverage.
- (12) Specialty Drugs are not available under the mail order service.
- (13) Benefits payable for treatment of infertility are limited to \$1,000 per accumulation period combined for services provided by Participating Providers or Non-Participating Providers. In vitro fertilization is not covered. Benefits payable for diagnosis of infertility will be covered on the same basis as a sickness.
- (14) Certain Durable Medical Equipment is limited to a maximum of \$2,000 per accumulation period combined for services provided by Participating Providers and Non-Participating Providers.
- (15) Diabetic equipment and supplies are limited to infusion set and syringe with needle for external insulin pumps, testing strips, lancets, skin barrier, adhesive remover wipes, and transparent film. Coinsurance amounts are based on Actual Billed Charges and are not subject to the DME annual maximum limit of \$2,000 per accumulation period.
- (16) Online directories of Participating Providers available to you can be found by visiting kp.org/kpic/ppo.
- (17) An online directory of Pharmacies available to you can be found by visiting kp.org/pharmacylocator/ppo.
- (18) The visit maximum does not apply to medically necessary treatment of Mental Health and Substance Use Disorder.

†Precertification of services provided by Participating Providers and Non-Participating Providers

Precertification is required for all hospital confinements, including preadmission testing, inpatient care at a skilled-nursing facility, or other licensed, freestanding facilities, such as hospice care, home health care, or care at a rehabilitation facility, and select outpatient procedures. Failure to obtain precertification will result in a penalty of \$500 per occurrence for Covered Charges incurred in connection with these services. This penalty will not count toward the satisfaction of any Calendar Year Deductibles or Out-of-Pocket Maximums.

***Based on Maximum Allowable Charge for Covered Services**

Payments are based upon the Maximum Allowable Charge for Covered Services. Maximum Allowable Charge means the lesser of: the Usual, Customary, and Reasonable Charges; or the negotiated Rate; or the Actual Billed Charges. The Maximum Allowable Charge may be less than the amount actually billed by the provider. Covered Persons may be responsible for payment of any amounts in excess of the Maximum Allowable Charge for a Covered Service.

HSA-qualified PPO Benefits are underwritten by Kaiser Permanente Insurance Company (KPIC), a subsidiary of Kaiser Foundation Health Plan, Inc. (KFHP).