2024 Georgia KPIF Broker Training Guide

Kaiser Permanente Individual and Family (KPIF) – Plan Year 2024



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Senior Advantage

Senior Advantage





About KP + the Georgia Region





# Why Choose Kaiser Permanente?



- Health care for all that is you
- Leading preventive care to help you stay healthy
- One of the nation's largest multispecialty medical groups

#### More digital options

- Convenient phone and video visits around the clock<sup>1</sup>
- online
- Kaiser Permanente app to connect to care anytime<sup>2</sup>

1. When appropriate and available. If you travel out of state, phone appointments and video visits may not be available due to state laws that may prevent licensed clinicians from providing care across state lines. Laws differ by state. 2. To use the Kaiser Permanente app, you must be a member registered on kp.org. 3. These services aren't covered under your health plan benefits and aren't subject to the terms set forth in your Evidence of Coverage or other plan documents. These services may be discontinued at any time without notice. **4.** See note 3.



Care advice by email, phone, or



#### **Membership extras**

- Acupuncture, chiropractic care, and massage therapy at reduced rates
- ClassPass reduced rates for fitness classes<sup>3</sup>
- Calm meditation app at no additional cost<sup>4</sup>





## **Experience the Kaiser Permanente Difference**

Explore the videos below to learn more about what makes Kaiser Permanente unique and how our integrated model results in a better care experience for our members and your clients.



Integrated Healthcare (duration 1:38)

Support for Diabetes Treatment (duration 1:28)



Maternity Care (duration 1:53)

### Learn more about the Kaiser Permanente difference for your clients here.









# Care That's Personalized

Your doctor is your best health advocate. They learn what matters most to you and work with you to build a care plan that fits your health needs, personal preferences, and values.

#### Care teams that feel reflective of who you are

- Access many clinicians who speak ulletmore than one language
- Utilize interpretive services for more ulletthan 150 languages
- Browse doctor profiles and change  $\bullet$ your personal doctor anytime

Learn more about our doctors at kp.org/doctors.



### **Connected by your** electronic health record







Your health history lives on your electronic health record.

It helps connect your care through each visit, including with specialists.

Your records are available to you and your care team 24/7.

It helps ensure you don't miss checkups and tests.





## Care That's Convenient

We make it easy to get high-quality care when and where you want it. No matter how you connect, you'll always talk with a medical professional who can see your health history and pick up where you left off.

Learn more at <u>kp.org/mobile</u>

# Your health at your fingertips

- Get 24/7 care by phone or video\*
- Email your care team
- Schedule appointments
- View lab results and doctor's notes
- Refill prescriptions
- Check in for appointments
- Pay bills and view statements

\*When appropriate and available.



#### **FAST@MPANY**



Our mobile app won Fast Company's 2022 Design Company of the Year and the 2022 People's Voice Webby award for Health and Fitness Apps.







# **Convenient Care While Traveling**

Planning to travel? Have a child going away to college? We can help you stay on top of your health while you're away. We'll work with you before you leave to see if you need to get vaccinated, refill prescriptions, and more.

in the world.



\*When appropriate and available. If you travel out of state, phone appointments and video visits may not be available in select states due to licensing laws. Laws differ by state.

And you're covered for urgent and emergency care anywhere

You can always get 24/7 care by email, phone, and video across the nation.\*

Visit **<u>kp.org/travel</u>** to learn more.





# Care That's World Class

No matter your needs — mental health, maternity, cancer care, heart health, and beyond you'll have access to expert doctors, advanced technology, and the latest evidence-based care.

We're a national leader in screening rates and research, and we're among the top-rated health plans in every state we serve.<sup>1,2,3</sup>



1. Kaiser Permanente 2022 HEDIS® scores. 2. 2021 Annual Report, Kaiser Permanente, about.kaiserpermanente.org/who-we-are/annual-reports/2021-annual-report. 3. NCQA's Private Health Insurance Plan Ratings 2022–2023, National Committee for Quality Assurance, 2022: Kaiser Foundation Health Plan of Colorado — HMO (rated 4 out of 5); Kaiser Foundation Health Plan of Georgia, Inc. — HMO (rated 4 out of 5); Kaiser Foundation Health Plan, Inc., of Hawaii — HMO (rated 4 out of 5); Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. — HMO (rated 5 out of 5); Kaiser Foundation Health Plan, Inc., of Northern California — HMO (rated 4.5 out of 5); Kaiser Foundation Health Plan of the Northwest — HMO (rated 4 out of 5); Kaiser Foundation Health Plan, Inc., of Southern California — HMO (rated 4.5 out of 5); Kaiser Foundation Health Plan of Washington — HMO (rated 4 out of 5). 4. Elizabeth A. McGlynn, PhD, et al., "Measuring Premature Mortality Among Kaiser Permanente Members Compared to the Community," July 20, 2022. 5. Theodore R. Levin, MD, et al., "Effects of Organized Colorectal Cancer Screening on Cancer Incidence and Mortality in a Large, Community-Based Population," Gastroenterology, November 2018. 6. See note 4.

more likely to survive



less likely to experience premature death due to cancer<sup>6</sup>





# **Resources for Everyday Wellness**

Take advantage of classes, services, and programs to help you achieve your health and fitness goals.<sup>1</sup> Visit **kp.org/health-wellness** to learn more.



Acupuncture, massage therapy, and chiropractic care





Reduced rates on gym memberships



Healthy lifestyle programs and classes<sup>2</sup>

1. These services aren't covered under your health plan benefits and aren't subject to the terms set forth in your Evidence of Coverage or other plan documents. These services may be discontinued at any time without notice. 2. Classes vary at each location and some may require a fee.



Wellness Coaching by Phone

Online fitness with the ClassPass app







# Georgia by the Numbers



Source: Fast Facts About Kaiser Permanente, Georgia. Retrieved August 17, 2023 from <a href="https://about.kaiserpermanente.org/who-we-are/fast-facts">https://about.kaiserpermanente.org/who-we-are/fast-facts</a>

More Information

kp.org/share





# Georgia Service Area Map

#### **Collaborating with Emory Healthcare**

Emory Decatur University Hospital and Emory Saint Joseph's Hospital are now primary hospitals for Kaiser Permanente doctors and members in Atlanta.

#### **Top-rated health plan in Georgia** — **17 years in a row\***

Of the 11 commercial health plans in Georgia rated by the National Committee for Quality Assurance, ours is the top-rated plan in the state for the 17th year in a row.

\* In the NCQA Commercial Health Plan Ratings 2022, Kaiser Foundation Health Plan of Georgia, Inc. has earned a rating of 4 out of 5, and has the top-rated commercial health plan in the state for the 17th year in a row.

#### Highlights

- 27 Kaiser Permanente medical offices
- Iccations for 24/7 urgent care
- 60+ affiliated community urgent care centers
- 18 affiliated hospitals
- 700+ doctors throughout metro Atlanta and Athens







# Sales & Enrollment Websites

Where do I go for what?



**On & Off-Exchange:** Visit <u>buykp.org</u> to see if your client may qualify for a subsidy and compare On and Off-Exchange plans

> **Off-Exchange:** Submit an Application Sign Me Up Tool

Materials & Resources: account.kp.org





# Account.kp.org Overview

- Account.kp.org is Kaiser Permanente's broker and employer group website, where you can find:
  - Plan and product information, including rates and benefits
  - Applications, enrollment guides, SEP and other forms
  - Compensation information
  - Tools to support you in selling KPIF plans, as well as relevant news and updates
  - Your book of business report, now with a reference to when the data was last updated
- Quick tip: If you are not yet appointed to sell KP plans in Georgia,  $\bullet$ visit <u>account.kp.org</u> to learn how you can get appointed.

Book of Bus Information last update Individuals and Fam	ed: 06/01/2023 🗲	ness		Search for a Cl	ient	٩	Filter	Book of Business Report
Subscriber name 🗸	Hembers ~	Plan name 🗡	Original effective date	, Termination date	~	Brokerage firm 🗡	Broke	·~

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#### **KAISER PERMANENTE**

Overview Brokers Employers



Get started

tart browsing our plans, forms, and other resources now, or register for full access

Register

Already have an account? Sign in

#### Georgia 2023 Individual and Family Plan and Products

Selling Plans page

Homepage

Give your clients the health coverage they need at prices they can afford. All of our individual and family plans offer the same quality coverage at affordable rates. The main differences between the plans are the deductible levels and the way you pay for services.

Kaiser Permanente offers a variety of options for individual and family plans. Download the 2023 enrollment brochure (PDF) to learn more.

You may change or apply for health coverage during an annual open enrollment period. Outside of the enrollment period, you have a special enrollment period to enroll or change your coverage if you experience what's known as a triggering event. Learn more about that in the 2023 Special enrollment guide (PDF).

Advertise your status as a Kaiser Permanente Authorized Agent - download the official logo here.

Related links: Summary of Benefits and Coverage (SBC) | Get quotes and apply for coverage





# **Enrollment Options**

#### HealthCare.gov

Kaiser Permanente plans can be selected when purchasing coverage on HealthCare.gov, the official exchange website. Subsidies are available for those who qualify.\*

Kaiser Permanente plans can be selected when purchasing coverage on KP's Enhanced Direct Enrollment (EDE) site. Subsidies are available for those who qualify.\*



\*Subsidies are granted to individual consumers by the FFM and the state-based exchanges to anyone who qualifies based on income level and who buys an On-Exchange plan (subsidies are not available off-exchange). KP, as well as all issuers, does not determine subsidy eligibility nor do we administer this.

### KP EDE

### kp.org/applyonline

Kaiser Permanente plans can also be purchased directly through kp.org/applyonline.

Quick tip: If you are appointed to sell KP in more than one region – you'll need to register for a separate SMU account for each Kaiser Permanente region.













# Sign Me Up (SMU) Sales Tool: Overview

- The Sign Me Up (SMU) (kp.org/applyonline) sales tool is Kaiser Permanente's online application site for Off-Exchange KPIF applications
- Here you can:
  - Generate and send quotes
  - Create a personalized URL (PURL)
  - Start an application for clients
  - Track application status
- **Coming soon!** The SMU tool will be available in Spanish by November 1, 2023.
- Quick tip: SMU automatically attaches your broker information to electronic applications, making it easy to start an application for your client:
  - Electronic (fastest processing time): generate a personalized URL (PURL) that you can send to your client to complete the application with your broker details attached
  - Paper (slower processing time): download a paper application and fax or mail it back to KP













# Sign Me Up (SMU) Sales Tool: Tips and Tricks

- You must be a Kaiser Permanente appointed broker in order to register as a broker on SMU
  - Contact our Broker Compensation team (see Contact Information) to get appointed to sell Kaiser Permanente.
- First time users: register here to create a broker account: https://apply-individual-family.kaiserpermanente.org/brokervalidation
  - If you're appointed to sell KP in more than one region, you'll need to register for a separate SMU account for each KP region.
- Your broker details (name, license number, state, and phone number) will automatically populate on your client's applications once your account is verified.
- Check out the SMU tutorials on the "Get Quotes and Apply for Coverage" page on Account.kp.org.

Kaiser Permanente®		Reç
Broker or Producer r	registration	
Please verify your identity		
Please provide your state license numbe	r and the Kaiser Permanente region where you're licensed.	
Broker or Producer info		
Please provide your state license numbe Broker or Producer info REGION WHERE LICENSE IS REGISTERED Select		
Broker or Producer info	ormation	
Broker or Producer info	ormation	











# Buykp.org Overview

use the Kaiser Permanente Sign Me Up (SMU) tool.



Buykp.org is Kaiser Permanente's online quoting tool where you can compare On and Off-Exchange KPIF plans, see if your client may qualify for a subsidy and get a quick quote. To submit an Off-Exchange application, you will need to

earn	KAISER PERMANENTE® Shop Plans Doctors & Locations Health & Well	ness Get Care	Pay Bills		Register
			Already have a		us, or call <u>1-800-488-3590</u> (TTY lan? Visit <u>YourKPplan.org</u> , or ca
	Individual and Fan	nily Pla			
	It appears that you may not qualify You still have affordable options, including the f	y for financial he	elp.	Gaiser Permanente.	
	Coverage for <b>myself</b> in <b>30080</b> starting in <b>2023</b> Edit coverage information				
	Showing 27 of 27 plans			<b>≂</b> Filter So	ort by: 🖃 plan metal level
	Note: Results displayed don't include Medicaid option	ns.			
	Bronze 1 of 27 KP GA Signature Standard Bronze 7500/50	Bronze HSA KP GA Signat 6500/40%/H		KP GA S	<sup>3 of 2</sup> ignature Bronze Virtual e 5500/60
	Monthly Premium \$284.01	Monthly Premiur <b>\$272.09</b>	n	Monthly P \$270.	
	Annual deductible \$7,500 / \$15,000	Annual deductib \$6,500 / \$13,00		Annual de \$5,500 / \$	









# Plans & Enrollment





# 2024 KPIF GA Plan Changes

#### WHAT'S NEW

No new plans for 2024. •

#### WHAT'S CHANGING

2023 plan name	2024 plan name	2023 plan name	2024 plan name	
KP GA Gold 500/20*	KP GA Gold 500 Ded/500 Rx Ded	KP GA Standard Silver 800/20/87 % CSR*	KP GA Standard Silver 700/20/87 % CSF	
KP GA Gold 1500/20*	KP GA Gold 1500 Ded/500 Rx Ded	KP GA Silver Virtual Complete 4800/40*	KP GA Silver Virtual Complete 5000	
KP GA Gold 1800/25*	KP GA Gold 2000 Ded/500 Rx Ded	KP GA Silver Virtual Complete 3000/40/73 %	KP GA Silver Virtual Complete 3000/73%	
KP GA Standard Gold 2000/30*	KP GA Standard Gold 1500/30	CSR* KP GA Silver Virtual Complete 500/30/87 %	CSR	
KP GA Silver 3400/30*	KP GA Silver 3400 Ded/500 Rx Ded	CSR*	KP GA Silver Virtual Complete 500/87%	
KP GA Silver 3300/30/73% CSR*	KP GA Silver 3300 Ded/500 Rx Ded 73% CSR	KP GA Silver Virtual Complete 200/20/94 % CSR*	KP GA Silver Virtual Complete 200/94%	
KP GA Silver 750/20/87% CSR*	KP GA Silver 750/87% CSR	KP GA Silver Virtual Complete 5000/50*	KP GA Silver Virtual Complete 5500	
KP GA Silver 750/20/07 % CSK KP GA Silver 0/5/94% CSR*	KP GA Silver 750/07 % CSR KP GA Silver 0/94% CSR	KP GA Bronze Virtual Complete 5500/60*	KP GA Bronze Virtual Complete 5500 Ded/1500 Rx Ded	
KP GA Standard Silver 5800/40*	KP GA Standard Silver 5900/40	KP GA Catastrophic 9100/0*	KP GA Catastrophic 9450	
KP GA Standard Silver 5700/30/73% CSR*	KP GA Standard Silver 5700/40/73% CSR	*Change applies to Signature versions of plan as	well.	

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#### WHAT'S BEING DISCONTINUED

- KP GA Silver 3500/20%/HSA
- KP GA Signature Silver 3500/20%/HSA
- KP GA Silver 2700/20%/73% CSR
- KP GA Signature Silver 2700/20%/73% CSR
- KP GA Silver 800/10%/87% CSR
- KP GA Signature Silver 800/10%/87% CSR
- KP GA Silver 100/5%/94% CSR
- KP GA Signature Silver 100/5%/94% CSR









# 2024 KPIF Georgia Product Portfolio

#### **On-Exchange\***

	Gold	Silver	Bronze	Catastrophic	#
НМО					0
	Gold 500 Ded/500 Rx Ded	Silver 3400 Ded/500 Rx Ded			
DHMO	Gold 1500/500 Rx Ded	Silver 4500/35	Bronze Virtual Complete 5500/1500 Rx Ded	Catastrophic 9450	11
	Standard Gold 1500/30	Standard Silver 5900/40	Standard Bronze 7500/50	•	
	Gold 2000/500 Rx Ded	Silver Virtual Complete 5000			
HDHP			Bronze 6500/40%/HSA		2
Total (On)	4	4 (+ 12 CSRs)	3	1	12 (24)

#### **Off-Exchange\***

	Gold	Silver	Bronze	Cat	#
НМО					0
	Gold 500 Ded/500 Rx Ded	Silver 3400 Ded/500 Rx Ded			
	Gold 1500/500 Rx Ded	Silver 4500/35	Bronze Virtual Complete 5500/1500 Rx Ded		
DHMO	Standard Gold 1500/30	Standard Silver 5900/40	Standard Bronze 7500/50	Catastrophic 9450	12
	Gold 2000/500 Rx Ded	Silver Virtual Complete 5000			
		Silver Virtual Complete 5500			
HDHP			Bronze 6500/40%/HSA		1
Total (Off)	4	5	3	1	13



Review the 2024 Georgia Enrollment Guide (starting late October) or buykp.org (after 11/1) for benefit details.

**Red** = Benefit modifications for 2024

**On-Exchange** = 14 plans (with 15 CSR plans) **Off-Exchange** = 13 plans

All plans are offered as both a Signature and non-Signature versions. Signature plans are available in Clayton, Cobb, DeKalb, Fulton, Gwinnett, and Henry counties.

**Note:** Does not include American Indian/Alaska Native CSR totals.











# 2024 KPIF Georgia CSR Product Portfolio

#### **Silver Plan Variations Eligible for CSR**

This type of federal financial assistance (subsidy) is a cost-sharing reduction that lowers out-of-pocket costs for coinsurance, copays, and deductible (if the individual has one). This type of federal financial assistance (subsidy) is available with a Silver plan purchased through HealthCare.gov.

#### **On-Exchange**

Silver Base Plan	CSR 73%	CSR 87%	CSR 94%
Silver 3400 Ded/500 Rx Ded	Silver 3300 Ded/500 Rx Ded/73% CSR	Silver 750/87% CSR	Silver 0/94% CSR
Silver 4500/35	Silver 3500/35/73% CSR	Silver 850/15/87% CSR	Silver 150/5/94% CSR
Standard Silver 5900/40	Standard Silver 5700/40/73% CSR	Standard Silver 700/20/87% CSR	Standard Silver 0/0/94% CSR
Silver Virtual Complete 5000	Silver Virtual Complete 3000/73% CSR	Silver Virtual Complete 500/87% CSR	Silver Virtual Complete 200/94% CSR
Total (On)	4	4	4

**Red** = Benefit modifications for 2024



Review the 2024 Georgia Enrollment Guide (starting late October) or buykp.org (after 11/1) for benefit details.

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# Vision Benefits in Georgia

- Pediatric vision is offered in all **On and Off-Exchange** plans
  - **Included**:  $\bullet$ 
    - 1 annual routine visit
    - Coverage for 1 pair of frames or lenses per calendar year
- Adult vision is offered in all **On and Off-Exchange** plans
  - **Included**:  $\bullet$ 
    - 1 annual routine visit















# Dental Services in Georgia – Pediatric

#### **Pediatric Dental Benefits**

- Pediatric dental is offered in all **Off-Exchange** plans for those ages 18 and younger.
- Pediatric dental services are provided by **Delta Dental** Insurance Company. Call 1-800-929-2309 or visit deltadentalins.com for more information.
- If you currently have pediatric dental coverage through a stand-alone plan, you are no longer required to keep it.



#### Services

Preventative Services are covered at 100% after deductible on the KP GA Signature Catastrophic 9450 plan and the KP GA Catastrophic 9450 plan.

Preventive Services	100%
Basic Services	50% after deductible
Major Services	50% after deductible
Orthodontic Benefits (Medically Necessary)	50% after deductible





# **Open Enrollment and Renewals Timeline**



- **SEP** effective dates are determined based on the qualifying life event. Visit <u>kp.org/specialenrollment for details</u>.
- Renewals are sent only to subscribers, starting in early-October. Review your Book of Business by visiting account.kp.org.
- Existing members can sign up to receive renewal materials electronically by visiting <u>kp.org/paperlessrenewals</u>.
- the KP GA Bronze Virtual Complete 5500/1500 Rx Ded or KP GA Signature Bronze Virtual Complete 5500/1500 Rx Ded plan.
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If member is on the 2023 KP GA Catastrophic 9100/0 or KP GA Signature Catastrophic 9100/0 plan and ages off, they will be renewed into





# Enrollment, Plan Changes & Cancelling Coverage\*

#### Submitting an application

- Applications can be faxed to: 1-855-355-5334.
- Applications can be submitted online using your SMU broker link.
- Applications can be mailed, but • please note that the effective date is based on the received date.
- Estimated application processing time: 7-15 days\*\*

# **Existing member** plan changes

- Change Form.

\*This applies to Off-Exchange plans only. With On-Exchange plans, members must contact HealthCare.gov for assistance. \*\*Applies to Off-Exchange only. As volumes rise, the processing time could take longer than normal.

On-Exchange members need to contact HealthCare.gov directly or you can make changes using the KP EDE site. Kaiser Permanente cannot process On-Exchange plan changes.

Off-Exchange members can request plan changes using our paper Account

• Fax to: 1-855-355-5334

Note: changes can be processed only if requested during the OE period or if member has a SEP qualifying event and provides documentation.

Estimated processing time: 7 days\*\*

### **Terminating coverage**

- On-Exchange members need to contact HealthCare.gov directly. Kaiser Permanente cannot process On-Exchange terminations.
- Off-Exchange members can ask to terminate their coverage by:
  - Calling Member Services at 1-888-865-5813 or
  - Faxing a written letter to Kaiser Permanente to 1-855-355-5334
- Estimated processing time: 7 days\*\*









# What's New for 2024



# Georgia Broker Compensation - 2024

- We're increasing our Georgia Broker Compensation starting January 1, 2024! Commissions have increased to \$28 per member, per month for both sales and renewals.
- Payments for the KPIF Broker Bonus Program will now be applied retroactively based on the qualifying tier at the end of the year.
- Commissions for new KPIF sales and renewals during 2024 Open Enrollment will be processed and paid beginning in February 2024.
- Review the 2024 Georgia Producer Compensation Plan program (coming soon on **account.kp.org**) for full details.
- If you haven't sold KP in a while, contact us to make sure your license and KP appointment are current:
  - KP's Broker Compensation team at 1-844-394-3978, option 3
  - Email at Broker.Services-GA@kp.org Ο





# Help Your Clients and Get Rewarded for It

Medicaid redeterminations have started again, which means more consumers will be shopping for coverage and need your help understanding their options and finding the right plan for their needs.

Download our digital toolkit that includes flyers, a poster, and postcard that you can co-brand with your agency information and share with your clients. Plus, content you can post to your agency website or social media accounts quickly and easily.

#### Earn More When You Sell More

For a limited time – earn a \$50-\$125 bonus for each new member enrolled above 49 members with effective dates through December 31, 2024. Payments for members enrolled in 2024 will now be applied retroactively based on the membership tier achieved at year-end. Learn more here.

### Stay tuned for potential opportunities in 2024!

I can help you find a high-quality plan with the most financial help available



f you lost your Medicaid coverage recently, you have options to keep you care with a different plan. I'm here to help you understand your choices and get high-quality care with a Kaiser Permanente health plan.



Questions? Contact me today alt <XXX-XXX-XXXX>, Monday through Friday, 9 a.m. to 6 p.m. Pacific time>

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# 2024 KPIF Georgia Rates

- Affordable Care Act.
- KP will continue to be competitively priced in all metal tiers in 2024.
  - lowest-priced Silver plans.
- Tobacco surcharge = 20%, minimum age = 21 (no change from last year)
- See our full 2024 portfolio details here.

#### For detailed rate information to help your clients:

- Two ways to quote your clients online (2024 rates available after 11/1/23):
  - No log-in required: <u>buykp.org</u>
  - Requires broker log-in, but you can save quotes: <u>kp.org/applyonline</u> (SMU) ullet

\*Note: KP Signature plans are offered in Clayton, Cobb, DeKalb, Fulton, Gwinnett, and Henry counties.

• KP has offered coverage in the Individual and Family market every year since the implementation of the

September rate filings show that KP Signature plans\* are the lowest-priced Gold plan and one of the



Source: KPIF Rates Analysis Dashboard



# Consumer Consent – CMS Guidance

The Center for Medicare and Medicaid Services (CMS) Marketplace standards of conduct specify that agents and brokers must obtain the consent of a consumer prior to providing Marketplace assistance.

This assistance includes but is not limited to:

- Searching for an existing Marketplace application.
- Helping the consumer apply for financial assistance or enrolling in a Marketplace qualified health plan (QHP).
- Requesting the status of a Marketplace application.
- Making updates to the consumer's application/policy.

CMS does not provide a standard format or process for obtaining or recording consumer consent, and documenting the consumers consent is strongly encouraged. There are different options agents and brokers can use:

- Broker of Record form from an issuer or state DOI.
- Verbally (over the phone)
- Electronically (ex: via email)

For additional information and guidelines, please visit the CMS FAQs web page.









# **KPIF Policy Change**

We have updated the enrollment process for some Kaiser Permanente for Individuals and Families (KPIF) Off-Exchange plan changes.

- Beginning January 1, 2023, we aligned our policy for Off-Exchange plans with the Affordable Care Act's (ACA) policy for switching roles.
- Per the ACA rules, when a subscriber terminates their coverage because they're moving to group coverage or Medicare, their dependents qualify for a special enrollment period due to the loss of minimum essential coverage and must reapply for coverage.
- Visit <u>account.kp.org</u> to learn more.

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# Resources & Contacts





# Billing\* - On-Exchange vs. Off-Exchange

### **Off-Exchange Members**

**Initial (binder) payment** must be submitted with the application.

Client is not a member until the binder payment is received, processed, and enrollment is completed.

**Monthly premium** – members can choose to set up autopay of monthly premiums when applying; otherwise, monthly premium payments can be made:

- **Online:** <u>kp.org/payonline</u>
  - Need Billing Unit ID (BUID) to register and make payments; this can be found on the monthly invoice.
- **Phone:** 1-877-699-7407
- **Mail\*:** Send check or money order to:

Kaiser Permanente P.O. Box 100661 Atlanta, GA 30384-0661

\*When mailing a payment, the payment received date will be used — not the mailed date or any other date.



#### **On-Exchange Members**

**Initial (binder) payment** can be submitted through Healthcare.gov, KP'S EDE site or KP will mail binder invoice.

- If initial payment was not made with the application, subscriber can visit <u>kp.org/paypremium</u> to make the initial payment.
- Client is not a member until the binder payment is received.

**Monthly premium** – members can choose to set up autopay of monthly premiums when applying; otherwise, monthly premium payments can be made:

- **Online:** <u>kp.org/premiumbill</u>
  - Must have a kp.org account; log-in is the same as kp.org.
  - Once logged in, click "My Costs and Coverage" to make a payment.
  - This is not available for child-only coverage.
- **Phone:** 1-844-524-7370
- **Mail\*:** Send check or money order to:

Kaiser Foundation Health Plan P.O. Box 60508 City of Industry, CA 91716-0508

Visit healthy.kp.org/support/pay-bills to learn more.







# Client / Member Requests

#### Email us at kpif@kp.org or call 1-844-394-3978 option 1 for your client/member inquiries

KP staff can provide the following information to the broker of record for a client/member without written authorization:

- Application status
- Benefit information/clarification
- Claims status
- Deductible billing/payment/accumulation
- **Enrollment** issues
- Evidence of Coverage requests
- ID card requests
- KPIF On/Off-Exchange payment information
- Plan change education only
- Status of plan change request
- Premium and billing inquiries
- Provide member current effective dates

Please have ready your client (subscriber)'s full name, DOB, address, and MRN (optional); your broker ID; and mention that you are broker of record for the subscriber.

The following requests require a written authorization from the client/member:

- Appointment information / PCP
- Claims payment
- Effective date change requests
- Letter requests for eligibility/benefit clarification/termination\*
- Provide MRN
- Plan change request and processing\*
- **Reinstatement request**
- Members must submit signed "Account Change Form" to complete\*:
  - Demographic changes name and address changes
  - Dependent additions / drops
  - Combine accounts
  - Change plans

Visit account.kp.org to find the Account Change Form\*

Please have your client complete and sign the <u>HIPAA disclosure</u> authorization form on account.kp.org








# **Broker Support Services: Contact Information**

# **KPIF Telephone Support Solutions**

## 1-844-394-3978

### **Option 1: Enrollment Status & Membership**

(some inquiries may require subscriber authorization to release information or make a change)

- Application, enrollment, plan status
- Billing inquiries ۲
- Current plan & product information
- Member administration requests
- Evidence of Coverage & ID cards

### **Option 2:** Compensation: California

- **Broker Appointments**
- Book of business reconciliation & compensation, transfers, reports
- **Commission questions**
- Broker of record transfers/changes

### **Option 3:** Compensation: CO, GA, HI, NW, MAS

- **Broker Appointments**
- Book of business reconciliation & compensation, transfers, reports
- Commission questions
- Broker of record transfers/changes

### **Option 4: New Sales/Sales Support**

- Plan, benefits, & rate questions
- Material requests
- Application submission questions
- SMU broker technical support

## **KPIF Online Self-Service Solutions**

### **Broker Self-Service Website:** <u>account.kp.org</u>

- Plan and product information, including the latest rates and benefits
- Up-to-date forms and applications
- Compensation rates and contact information
- Relevant news and updates
- "Get Quotes and Apply for Coverage" page includes SMU tutorials

### **Online Quoting Tool:** <u>buykp.org</u>

- Compare On and Off-Exchange KPIF plans
- See if your client may be subsidy eligible
- Generate a quick quote

### KPIF Sign Me Up – Resources/Tools: kp.org/applyonline

- Generate a quote
- Create a personalized URL to send Off-Exchange applications to your clients
- Submit consumer applications for Off-Exchange plans
- Track applications

**More Information** 

#### Email <u>kpif@kp.org</u>









# Welcome and thank you for joining us today!



**Christel Finley** 

Georgia Region

404-895-8985

Christel.D.Finley@kp.org

Website:

Kaiser Permanente is an HMO plan with a Medicare contract. Enrollment in Kaiser Permanente depends on contract renewal.

Kaiser Permanente Medicare Broker Manager

- Email: <u>GA-MedicareBrokerSupport@kp.org</u> Broker Support: 1-800-700-7131
- https://georgia.kaiserpermanente.org/gabroke







# 2024 Service Area Map (no change)



- Kaiser Permanente Medical Facilities
- Kaiser Permanente Comprehensive Medical Centers
- **H** Affiliated Hospitals
- Expanded service area

## **Service Area 1 (Core Service Area)**

- Fayette Cherokee
- Clayton
- Forsyth

Henry

- Cobb
  - Fulton Gwinnett

- Coweta
- DeKalb
- Douglas
- Paulding 30127, 30134, 30141

## **Service Area 2 (Expanded Service Area)**

- Barrow
- **Butts**
- Newton
- Rockdale
- Spalding
- Walton







# 2024 Senior Advantage Plan Portfolio

Service Area 1 (C	ore Service Area)	Service Area 2 (Expansion Service Area)		
Cherokee, Clayton, Cobb, Coweta, DeKalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Henry, Paulding		Barrow, Butts, Newton, Rockdale, Spalding, Walton		
2023	2024	2023	2024	
\$0 Basic Plan (1)	\$0 Basic Plan (1)	\$0 Basic Plan (2)	\$0 Basic Plan (2)	
\$71 Enhanced Plan (1)	<b>\$66</b> Enhanced Plan (1)	φυ basic Fian (2)	$\phi$ U DASIC FIAIT (2)	
\$31 Dual Special Needs Plan	<b>\$42.30</b> Dual Special Needs	\$20 Enhanced Plan (2)	\$20 Enhanced Plan (2)	
(1)	Plan (1)	© 1 Duel Onesial Nessle Dieu (0)	<b>\$42.10</b> Dual Special Needs Plan (2)	
\$0 Care Plus	\$0 Care Plus	\$31 Dual Special Needs Plan (2)		

### **Combined Service Area**

2023 \$0 Liberty Plan

*Important Disclaimer:* This deck is intended for sales agents, not prospects. This information should not be shared with Medicare beneficiaries. Plan details are subject to change, pending CMS approval.

Cherokee, Clayton, Cobb, Coweta, DeKalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Henry, Paulding, Barrow, Butts, Newton, Rockdale, Spalding, Walton

2024

\$0 Liberty Plan







# Exciting Benefit "Extras" for 2024



#### **Healthy Food Card**

The Kaiser Permanente Healthy Food Card provides a quarterly allowance for qualified members to purchase eligible healthy foods from participating retailers.



**Over-The-Counter Products** Purchase Over-the-Counter (OTC) health and wellness products using your OTC benefit allowance and have them delivered to your door for free.



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#### **Kaiser Permanente Care Plus Plan**

Offering \$1,500 allowance for out-of-network services - Plan launched in 2023.



**Kaiser Permanente Senior Advantage Liberty Plan** Medicare Advantage Plan that does not include prescription drug coverage – Plan launched in 2023.

#### Vision Hardware

KP members receive a credit of \$500 (non-SNP plans) and \$575 (SNP plans) to use toward the purchase of eyeglasses and contact lenses every two years.



#### **Embedded Dental Care**

Diagnostic and preventive dental care services at \$0 and some of the most utilized comprehensive services at copays ranging from \$0 - \$580

#### **Fitness Benefit via** SilverSneakers: Get Active Enjoy basic membership without charge at participating fitness centers. Including specialized exercise classes designed to improve strength, flexibility and balance.



#### **Transportation to Medical Appointments**

Kaiser Permanente Medicare Advantage plans include rides for non-emergency medical appointments at KP medical centers and contracted facilities at no cost.



#### **Prescription Drug Coverage**

Low copays for Tier 1 drugs as well as Mail Order discount for 90-day Tier 1 & Tier 2 medications







# **Broker Compensation Update**

### You spoke and we listened

- Major commission changes coming to Kaiser agents for 2024 plan year
- We will be paying on all existing member enrollments starting in Plan Year 2024 in MD, VA, DC, **GA** and CO.
- We will begin paying commission for all new Medicare enrollments into our individual Medicare Advantage Plans beginning January 1, 2024.
- Including current Kaiser Permanente members coming from commercial group plans or individual and family (U65) plans.
- Previously where we paid \$0.00 for existing KP members that are in your book of business, we will now pay renewal commissions for those members starting January 1, 2024.

#### **A BETTER WAY** TO TAKE CARE OF BUSINESS













## 2023 – 2024 Kaiser Permanente Individual Medicare Filed Broker Commission Schedule

		Plan t Year	New-to-KP Members	Existing KP Members enrolling into KP Medicare	
KF Market	arket Contract		Initial / Renewal	Initial (Age-in)/ Renewal	Medicare Plan Change
Georgia (KPGA)	H1170	2023	\$601 / \$301	\$0 except where Individual U65 Broker of Record is consistent*	\$0
		2024	\$611 / \$306	\$611 / \$306	

# Kaiser Permanente.

Participating FMOs include:

- Integrity Marketing CO, MAS, GA and NW
- GS National CO, MAS and GA
- HealthMarkets CO, MAS, GA and NW

#### **Additional Compensation Notes:**

- when there is a change in coverage; there is no separate broker of record request process for Medicare outside of automation.
- before making payment. Standard pro-ration and chargeback rules apply. FMO may distribute commissions monthly; check with your agency.
- 2024.

\*To determine consistent broker of record across U65 Individual coverage and Medicare coverage, we match on the National Producer Number (NPN). Brokers must be receiving commission payments on the non-Medicare Individual coverage for at least 3 months prior to the Medicare enrollment to be considered for Medicare commissions.

This commission schedule applies only to field agents selling Medicare Advantage through one of our participating Field Marketing Organizations (FMO) on behalf of

• Kaiser Permanente is 100% automated with electronic application submission through SunFire. No paper applications are accepted, and broker of record changes only occur

• Commissions are paid within 60 days AFTER the effective date. Payments are made to the FMO once annually (including renewals) per applicant, and CMS status is confirmed

• Where we previously paid \$0 commission for existing KP members aging into Medicare in GA, CO and MAS, we will pay renewal commissions for those members beginning in







# WORKING WITH KAISER PERMANENTE

#### **A BETTER WAY** TO TAKE CARE OF BUSINESS







# How to become appointed

Kaiser Permanente is affiliated with four Field Marketing Organizations (FMOs) in the region: GS National, Garity Advantage, Premier Benefit Consultants and HealthMarkets. We will not be working directly with individual agents or agencies that are not under contract with these two FMOs at this time.

Any broker looking to participate in the Medicare Broker Program needs to align with one of these two FMOs. Contact information is listed below.



GS National

Brian Breisinger 855-330-5566 bbreisinger@gsnational.com

health markets

HealthMarkets

Nicole Burnley 863-934-9195 nicole.burnley@healthmarkets.com



Garity Advantage Victoria Bailey 800-234-9488 vbailey@garityadvantage.com

PREMIER BENEFIT CONSULTANTS

Premier Benefit Consultants 678-794-8104 contracting@integritymarketing. com

KAISER PERMANENTE.





# Kaiser Permanente Enrollment Platform

- Kaiser Permanente's enrollment platform is SunFire. Each FMO has their own access instructions featured in our Appendix.
- As we have adjusted to our new platform, we have a few notes to make your submission process more seamless:
  - Brokers access the platform through your FMO portals; questions about the platform or enrollments should be directed to your FMO.
  - There is a drop down with a scroll feature to enter the Plan Type. You will need to click this feature and make sure you're selecting the correct Plan Type as you enroll.
  - Members will select a doctor AFTER enrollment.









# Kaiser Permanente Enrollment Platform

Your FMO	Directions and Support
<b>GS National</b> INSURANCE	<ul> <li>Once logged into <b>Propelicy</b> account, you On.</li> <li>You will click on the Enrollment icon in the will automatically log you into your SunF</li> <li>For questions/issues: <u>agentinfo@gsnatically</u></li> </ul>
health markets	<ul> <li>You will be given access to quote and sel</li> <li>Once you log on to QuoteConnect, Click</li> <li>After you complete the quote and click of <u>https://www.sunfirematrix.com/app/ager</u></li> <li>Kaiser Permanente Medicare quoting with the to Sell Requirements.</li> <li>For questions/issues: contact HealthMa</li> </ul>
	<ul> <li>You will be given access to quote and sel in MedicareCENTER.</li> <li>Please note, Kaiser quoting will be avail via MedLink (SunFire).</li> <li>Log in is provided by your FMO. If you a plans will be visible once you have complete For questions/issues: MedicareCENTER</li> </ul>



will access SunFire through the Enrollment Section with a Single Sign			
the top right corner of the screen and then click on Quete Screet This Fire account. tional.com or they can call at 855-330-5566.			
ell Kaiser Medicare Advantage via <b>QuoteConnect</b> . ck on Dashboard. Next Click on "Build a Proposal". on <b>APPLY</b> , agents will be automatically redirected to <u>nt/hthmkts</u> . will be available in QuoteConnect if you have completed all the Ready Build a Proposal			
ell Kaiser Medicare Advantage via <b>MedLink</b> (Sunfire)			
lable in MedApp (Connecture), however, enrollments must be submitted			
already have access, then Kaiser Permanente Medicare Advantage pleted all your Ready to Sell requirements.			





# Marketing Materials

- Online versions of the 2024 Marketing Materials will be available mid-September for 10/1
- They will be available on the same webpage as the previous year's Marketing Materials

### **BROKER TOOL KIT**

#### **General Information**

- Dedicated Broker Website (no sign in required)
- Member Enrollment Materials (includes Kits, Summary of Benefits, Benefit Highlight Charts, Scope of Appointment Forms and more)
- Broker Tool Kit PDF

#### **Broker Member Material Ordering**

- Ordering Guide
- Broker Ordering Website
- Broker Co-Branding Creative Request

#### Sunfire portals

We will let you know via email as soon as they are available. Add ga-medicarebrokersupport@kp.org to your safe senders list to be sure you're getting the most up-to-date emails

Visit the GA Broker website or your Broker Landing page at georgia.kaiserpermanente.org/gabroker/ for materials and to request logo usage

Medicare Broker Manager contact information Christel Finley 404-895-8985



Medicare Broker Support Line 800-700-7131







# Thank you!

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