
Plan rates

Kaiser Permanente for small businesses ■ For effective dates July 1 to September 30, 2024

Rate rules for metal plans

Understand the way rates are set in the small group market. You'll use these factors to calculate rates for your metal plans:

- **Rate areas** – There are eight geographical Rate areas.
 - The Rate areas for metal plans are assigned based on the employer's physical, authenticated address and defined using 5-digit ZIP code.
 - If an employer's business is located outside the geographic boundaries of the Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc., service area, only employees living in our service area (based on their home ZIP+4 code) will be eligible for coverage. This is referred to as the Live/Work rule. If a group located in our service area has employees who live, work, or reside outside the service area, point-of-service (POS) offerings are available.
 - If the group's home office is located outside the service area, the group's premium billing is sent to that location, and the group has only staff working within our service area remotely from their homes, then the employees' home addresses will determine the group's situs. Where these employees reside in multiple jurisdictions, situs is based on the address of the most senior employee. No group may have more than one situs.
- **Individual age categories** – Rates are calculated by the age of each covered member on the plan's effective date. This includes:
 - Your employee
 - Employee's spouse or domestic partner
 - A maximum of 3 children under the age of 21 (additional children under 21 are covered at no additional cost)
 - All adult children ages 21 to 25, including those in school or living at home

Child dental

Child dental coverage is only activated if a child(ren) is(are) enrolled in a medical plan. Child dental services are one of the essential health benefits required to be provided by Affordable Care Act (ACA)-compliant medical plans. Employees and their dependents enrolled in an ACA-compliant medical plan will also be enrolled in a separate child dental plan underwritten by LIBERTY Dental. Child dental services apply to all members under 19 years old who are on an ACA-compliant plan.

Small Business medical plan rates

Age on 2024 effective date	KP VA Platinum 0 Ded/Vision SEL	KP VA Platinum 0 Ded/Vision SIG	KP VA Platinum 500 Ded/Vision SEL	KP VA Platinum 500 Ded/Vision SIG	KP VA Platinum Plus 0 Ded/Vision SIG
0-14	\$355.03	\$338.12	\$346.36	\$329.87	\$351.65
15	\$386.59	\$368.18	\$377.15	\$359.19	\$382.91
16	\$398.65	\$379.67	\$388.92	\$370.40	\$394.86
17	\$410.72	\$391.16	\$400.69	\$381.61	\$406.81
18	\$423.71	\$403.54	\$413.37	\$393.69	\$419.68
19	\$436.71	\$415.91	\$426.05	\$405.76	\$432.55
20	\$450.17	\$428.73	\$439.18	\$418.26	\$445.88
21	\$464.09	\$441.99	\$452.76	\$431.20	\$459.67
22	\$464.09	\$441.99	\$452.76	\$431.20	\$459.67
23	\$464.09	\$441.99	\$452.76	\$431.20	\$459.67
24	\$464.09	\$441.99	\$452.76	\$431.20	\$459.67
25	\$465.95	\$443.76	\$454.57	\$432.92	\$461.51
26	\$475.23	\$452.60	\$463.63	\$441.55	\$470.70
27	\$486.37	\$463.21	\$474.49	\$451.90	\$481.73
28	\$504.47	\$480.44	\$492.15	\$468.71	\$499.66
29	\$519.32	\$494.59	\$506.64	\$482.51	\$514.37
30	\$526.74	\$501.66	\$513.88	\$489.41	\$521.73
31	\$537.88	\$512.27	\$524.75	\$499.76	\$532.76
32	\$549.02	\$522.87	\$535.62	\$510.11	\$543.79
33	\$555.98	\$529.50	\$542.41	\$516.58	\$550.68
34	\$563.41	\$536.58	\$549.65	\$523.48	\$558.04
35	\$567.12	\$540.11	\$553.27	\$526.93	\$561.72
36	\$570.83	\$543.65	\$556.89	\$530.38	\$565.39
37	\$574.54	\$547.18	\$560.52	\$533.83	\$569.07
38	\$578.26	\$550.72	\$564.14	\$537.28	\$572.75
39	\$585.68	\$557.79	\$571.38	\$544.17	\$580.10
40	\$593.11	\$564.86	\$578.63	\$551.07	\$587.46
41	\$604.25	\$575.47	\$589.49	\$561.42	\$598.49
42	\$614.92	\$585.64	\$599.91	\$571.34	\$609.06
43	\$629.77	\$599.78	\$614.40	\$585.14	\$623.77
44	\$648.33	\$617.46	\$632.51	\$602.39	\$642.16
45	\$670.15	\$638.23	\$663.79	\$622.65	\$663.76
46	\$696.14	\$662.99	\$679.14	\$646.80	\$689.51
47	\$725.37	\$690.83	\$707.66	\$673.97	\$718.46
48	\$758.79	\$722.65	\$740.26	\$705.01	\$751.56
49	\$791.74	\$754.03	\$772.41	\$735.63	\$784.20
50	\$828.86	\$789.39	\$808.63	\$770.12	\$820.97
51	\$865.53	\$824.31	\$844.40	\$804.19	\$857.28
52	\$905.90	\$862.76	\$883.79	\$841.70	\$897.28
53	\$946.74	\$901.66	\$923.63	\$879.65	\$937.73
54	\$990.83	\$943.65	\$966.64	\$920.61	\$981.40
55	\$1,034.92	\$985.64	\$1,009.65	\$961.58	\$1,025.06
56	\$1,082.72	\$1,031.16	\$1,056.29	\$1,005.99	\$1,072.41
57	\$1,130.99	\$1,077.13	\$1,103.38	\$1,050.83	\$1,120.22
58	\$1,182.50	\$1,126.19	\$1,153.63	\$1,098.70	\$1,171.24
59	\$1,208.03	\$1,150.50	\$1,178.53	\$1,122.41	\$1,196.52
60	\$1,259.54	\$1,199.56	\$1,228.79	\$1,170.28	\$1,247.54
61	\$1,304.09	\$1,241.99	\$1,272.26	\$1,211.67	\$1,291.67
62	\$1,333.33	\$1,269.84	\$1,300.78	\$1,238.84	\$1,320.63
63	\$1,369.99	\$1,304.75	\$1,336.55	\$1,272.90	\$1,356.95
64+	\$1,392.27	\$1,325.97	\$1,358.28	\$1,293.60	\$1,379.01

Small Business medical plan rates

Age on 2024 effective date	KP VA Gold 0 Ded/Vision SEL	KP VA Gold 0 Ded/Vision SIG	KP VA Gold 1000 Ded/Vision SEL	KP VA Gold 1000 Ded/Vision SIG	KP VA Gold 1500 Ded/150 RxDed/Vision SEL
0-14	\$330.23	\$314.51	\$311.91	\$297.06	\$306.46
15	\$359.58	\$342.46	\$339.63	\$323.46	\$333.70
16	\$370.80	\$353.15	\$350.23	\$333.56	\$344.12
17	\$382.03	\$363.84	\$360.83	\$343.65	\$354.53
18	\$394.11	\$375.35	\$372.25	\$354.53	\$365.75
19	\$406.20	\$386.86	\$383.66	\$365.40	\$376.96
20	\$418.72	\$398.79	\$395.49	\$376.66	\$388.58
21	\$431.67	\$411.12	\$407.72	\$388.31	\$400.60
22	\$431.67	\$411.12	\$407.72	\$388.31	\$400.60
23	\$431.67	\$411.12	\$407.72	\$388.31	\$400.60
24	\$431.67	\$411.12	\$407.72	\$388.31	\$400.60
25	\$433.40	\$412.76	\$409.35	\$389.86	\$402.20
26	\$442.03	\$420.99	\$417.51	\$397.63	\$410.21
27	\$452.39	\$430.85	\$427.29	\$406.95	\$419.83
28	\$469.23	\$446.89	\$443.19	\$422.09	\$435.45
29	\$483.04	\$460.04	\$456.24	\$434.52	\$448.27
30	\$489.95	\$466.62	\$462.76	\$440.73	\$454.68
31	\$500.31	\$476.49	\$472.55	\$450.05	\$464.30
32	\$510.67	\$486.35	\$482.33	\$459.37	\$473.91
33	\$517.14	\$492.52	\$488.45	\$465.20	\$479.92
34	\$524.05	\$499.10	\$494.97	\$471.41	\$486.33
35	\$527.50	\$502.39	\$498.23	\$474.51	\$489.53
36	\$530.95	\$505.68	\$501.50	\$477.62	\$492.74
37	\$534.41	\$508.97	\$504.76	\$480.73	\$495.94
38	\$537.86	\$512.26	\$508.02	\$483.83	\$499.15
39	\$544.77	\$518.83	\$514.54	\$490.05	\$505.56
40	\$551.67	\$525.41	\$521.07	\$496.26	\$511.97
41	\$562.03	\$535.28	\$530.85	\$505.58	\$521.58
42	\$571.96	\$544.73	\$540.23	\$514.51	\$530.80
43	\$585.78	\$557.89	\$553.28	\$526.94	\$543.61
44	\$603.04	\$574.33	\$569.58	\$542.47	\$559.64
45	\$623.33	\$593.66	\$588.75	\$560.72	\$578.47
46	\$647.51	\$616.68	\$611.58	\$582.47	\$600.90
47	\$674.70	\$642.58	\$637.27	\$606.93	\$626.14
48	\$705.78	\$672.18	\$666.62	\$634.89	\$654.98
49	\$736.43	\$701.37	\$695.57	\$662.46	\$683.42
50	\$770.96	\$734.26	\$728.19	\$693.52	\$715.47
51	\$805.06	\$766.74	\$760.40	\$724.20	\$747.12
52	\$842.62	\$802.51	\$795.87	\$757.98	\$781.97
53	\$880.61	\$838.68	\$831.75	\$792.15	\$817.22
54	\$921.62	\$877.74	\$870.48	\$829.04	\$855.28
55	\$962.62	\$916.80	\$909.22	\$865.93	\$893.34
56	\$1,007.09	\$959.14	\$951.21	\$905.93	\$934.60
57	\$1,051.98	\$1,001.90	\$993.61	\$946.31	\$976.26
58	\$1,099.90	\$1,047.53	\$1,038.87	\$989.41	\$1,020.73
59	\$1,123.64	\$1,070.15	\$1,061.30	\$1,010.77	\$1,042.76
60	\$1,171.55	\$1,115.78	\$1,106.55	\$1,053.87	\$1,087.23
61	\$1,212.99	\$1,155.25	\$1,145.69	\$1,091.15	\$1,125.69
62	\$1,240.19	\$1,181.15	\$1,171.38	\$1,115.61	\$1,150.92
63	\$1,274.29	\$1,213.63	\$1,203.59	\$1,146.29	\$1,182.57
64+	\$1,295.01	\$1,233.36	\$1,223.16	\$1,164.93	\$1,201.80

Small Business medical plan rates

Age on 2024 effective date	KP VA Gold 1500 Ded/150 RxDed/ Vision SIG	KP VA Gold 1600 Ded/HSA/ Vision SEL	KP VA Gold 1600 Ded/HSA/ Vision SIG	KP VA Gold 500 Ded/Vision SEL	KP VA Gold 500 Ded/Vision SIG
0-14	\$291.86	\$308.11	\$293.44	\$324.43	\$308.98
15	\$317.81	\$335.50	\$319.52	\$353.27	\$336.44
16	\$327.73	\$345.97	\$329.50	\$364.29	\$346.94
17	\$337.65	\$356.44	\$339.47	\$375.32	\$357.44
18	\$348.33	\$367.72	\$350.21	\$387.19	\$368.75
19	\$359.01	\$379.00	\$360.95	\$399.07	\$380.06
20	\$370.07	\$390.68	\$372.07	\$411.37	\$391.77
21	\$381.52	\$402.76	\$383.58	\$424.09	\$403.89
22	\$381.52	\$402.76	\$383.58	\$424.09	\$403.89
23	\$381.52	\$402.76	\$383.58	\$424.09	\$403.89
24	\$381.52	\$402.76	\$383.58	\$424.09	\$403.89
25	\$383.05	\$404.37	\$385.11	\$425.79	\$405.51
26	\$390.68	\$412.43	\$392.79	\$434.27	\$413.58
27	\$399.83	\$422.09	\$401.99	\$444.45	\$423.28
28	\$414.71	\$437.80	\$416.95	\$460.99	\$439.03
29	\$426.92	\$450.69	\$429.23	\$474.56	\$451.95
30	\$433.03	\$457.13	\$435.36	\$481.34	\$458.42
31	\$442.18	\$466.80	\$444.57	\$491.52	\$468.11
32	\$451.34	\$476.47	\$453.78	\$501.70	\$477.80
33	\$457.06	\$482.51	\$459.53	\$508.06	\$483.86
34	\$463.17	\$488.95	\$465.67	\$514.85	\$490.32
35	\$466.22	\$492.17	\$468.73	\$518.24	\$493.55
36	\$469.27	\$495.39	\$471.80	\$521.63	\$496.78
37	\$472.32	\$498.62	\$474.87	\$525.02	\$500.02
38	\$475.37	\$501.84	\$477.94	\$528.42	\$503.25
39	\$481.48	\$508.28	\$484.08	\$535.20	\$509.71
40	\$487.58	\$514.73	\$490.22	\$541.99	\$516.17
41	\$496.74	\$524.39	\$499.42	\$552.17	\$525.86
42	\$505.51	\$533.66	\$508.24	\$561.92	\$535.15
43	\$517.72	\$546.55	\$520.52	\$575.49	\$548.08
44	\$532.98	\$562.66	\$535.86	\$592.45	\$564.23
45	\$550.91	\$581.59	\$553.89	\$612.39	\$583.22
46	\$572.28	\$604.14	\$575.37	\$636.14	\$605.84
47	\$596.32	\$629.51	\$599.54	\$662.85	\$631.28
48	\$623.79	\$658.51	\$627.15	\$693.39	\$660.36
49	\$650.87	\$687.11	\$654.39	\$723.50	\$689.04
50	\$681.39	\$719.33	\$685.07	\$757.42	\$721.35
51	\$711.53	\$751.15	\$715.38	\$790.93	\$753.25
52	\$744.73	\$786.19	\$748.75	\$827.82	\$788.39
53	\$778.30	\$821.63	\$782.50	\$865.14	\$823.94
54	\$814.55	\$859.89	\$818.94	\$905.43	\$862.31
55	\$850.79	\$898.15	\$855.38	\$945.72	\$900.67
56	\$890.09	\$939.64	\$894.89	\$989.40	\$942.28
57	\$929.76	\$981.53	\$934.78	\$1,033.51	\$984.28
58	\$972.11	\$1,026.23	\$977.36	\$1,080.58	\$1,029.11
59	\$993.10	\$1,048.38	\$998.46	\$1,103.91	\$1,051.33
60	\$1,035.45	\$1,093.09	\$1,041.04	\$1,150.98	\$1,096.16
61	\$1,072.07	\$1,131.76	\$1,077.86	\$1,191.69	\$1,134.93
62	\$1,096.11	\$1,157.13	\$1,102.03	\$1,218.41	\$1,160.38
63	\$1,126.25	\$1,188.95	\$1,132.33	\$1,251.91	\$1,192.28
64+	\$1,144.56	\$1,208.28	\$1,150.74	\$1,272.27	\$1,211.67

Small Business medical plan rates

Age on 2024 effective date	KP VA Gold Added Choice 0 Ded/ Vision SEL	KP VA Gold Added Choice 0 Ded/ Vision SIG	KP VA Gold Added Choice 1000 Ded/ Vision SEL	KP VA Gold Added Choice 1000 Ded/ Vision SIG	KP VA Gold Flexible Choice 0 Ded/300 RxDed SIG
0-14	\$356.18	\$339.22	\$336.92	\$320.88	\$361.86
15	\$387.84	\$369.37	\$366.87	\$349.40	\$394.03
16	\$399.94	\$380.90	\$378.32	\$360.31	\$406.32
17	\$412.05	\$392.43	\$389.77	\$371.21	\$418.62
18	\$425.08	\$404.84	\$402.10	\$382.96	\$431.87
19	\$438.12	\$417.26	\$414.44	\$394.70	\$445.11
20	\$451.62	\$430.12	\$427.21	\$406.87	\$458.83
21	\$465.59	\$443.42	\$440.42	\$419.45	\$473.02
22	\$465.59	\$443.42	\$440.42	\$419.45	\$473.02
23	\$465.59	\$443.42	\$440.42	\$419.45	\$473.02
24	\$465.59	\$443.42	\$440.42	\$419.45	\$473.02
25	\$467.45	\$445.19	\$442.18	\$421.13	\$474.91
26	\$476.76	\$454.06	\$450.99	\$429.52	\$484.37
27	\$487.94	\$464.70	\$461.56	\$439.58	\$495.72
28	\$506.10	\$482.00	\$478.74	\$455.94	\$514.17
29	\$521.00	\$496.19	\$492.83	\$469.36	\$529.31
30	\$528.44	\$503.28	\$499.88	\$476.08	\$536.88
31	\$539.62	\$513.92	\$510.45	\$486.14	\$548.23
32	\$550.79	\$524.57	\$521.02	\$496.21	\$559.58
33	\$557.78	\$531.22	\$527.62	\$502.50	\$566.68
34	\$565.23	\$538.31	\$534.67	\$509.21	\$574.25
35	\$568.95	\$541.86	\$538.19	\$512.57	\$578.03
36	\$572.68	\$545.41	\$541.72	\$515.92	\$581.81
37	\$576.40	\$548.95	\$545.24	\$519.28	\$585.60
38	\$580.13	\$552.50	\$548.76	\$522.63	\$589.38
39	\$587.57	\$559.60	\$555.81	\$529.35	\$596.95
40	\$595.02	\$566.69	\$562.86	\$536.06	\$604.52
41	\$606.20	\$577.33	\$573.43	\$546.12	\$615.87
42	\$616.91	\$587.53	\$583.56	\$555.77	\$626.75
43	\$631.81	\$601.72	\$597.65	\$569.19	\$641.89
44	\$650.43	\$619.46	\$615.27	\$585.97	\$660.81
45	\$672.31	\$640.30	\$635.97	\$605.69	\$683.04
46	\$698.39	\$665.13	\$660.63	\$629.18	\$709.53
47	\$727.72	\$693.07	\$688.38	\$655.60	\$739.33
48	\$761.24	\$724.99	\$720.09	\$685.80	\$773.39
49	\$794.30	\$756.47	\$751.36	\$715.58	\$806.97
50	\$831.54	\$791.95	\$786.59	\$749.14	\$844.81
51	\$868.33	\$826.98	\$821.38	\$782.27	\$882.18
52	\$908.83	\$865.56	\$859.70	\$818.77	\$923.34
53	\$949.80	\$904.58	\$898.46	\$855.68	\$964.96
54	\$994.03	\$946.70	\$940.30	\$895.53	\$1,009.90
55	\$1,038.27	\$988.83	\$982.14	\$935.37	\$1,054.83
56	\$1,086.22	\$1,034.50	\$1,027.50	\$978.58	\$1,103.56
57	\$1,134.64	\$1,080.61	\$1,073.30	\$1,022.20	\$1,152.75
58	\$1,186.32	\$1,129.83	\$1,122.19	\$1,068.76	\$1,205.25
59	\$1,211.93	\$1,154.22	\$1,146.41	\$1,091.83	\$1,231.27
60	\$1,263.61	\$1,203.44	\$1,195.30	\$1,138.39	\$1,283.78
61	\$1,308.31	\$1,246.01	\$1,237.58	\$1,178.65	\$1,329.19
62	\$1,337.64	\$1,273.95	\$1,265.33	\$1,205.08	\$1,358.99
63	\$1,374.42	\$1,308.98	\$1,300.12	\$1,238.22	\$1,396.36
64+	\$1,396.77	\$1,330.26	\$1,321.26	\$1,258.35	\$1,419.06

Small Business medical plan rates

Age on 2024 effective date	KP VA Gold Flexible Choice 1000 Ded/300 RxDed SIG	KP VA Gold Flexible Choice 500 Ded/300 RxDed SIG	KP VA Gold Plus 0 Ded/Vision SIG	KP VA Gold Plus 1500 Ded/150 RxDed/Vision SIG	KP VA Gold Virtual Complete 2000 Ded SIG
0-14	\$343.74	\$357.46	\$327.08	\$303.54	\$272.23
15	\$374.29	\$389.24	\$356.16	\$330.52	\$296.42
16	\$385.97	\$401.38	\$367.27	\$340.83	\$305.68
17	\$397.66	\$413.53	\$378.39	\$351.15	\$314.93
18	\$410.24	\$426.62	\$390.36	\$362.26	\$324.89
19	\$422.82	\$439.70	\$402.33	\$373.37	\$334.85
20	\$435.85	\$453.25	\$414.73	\$384.88	\$345.17
21	\$449.33	\$467.27	\$427.56	\$396.78	\$355.85
22	\$449.33	\$467.27	\$427.56	\$396.78	\$355.85
23	\$449.33	\$467.27	\$427.56	\$396.78	\$355.85
24	\$449.33	\$467.27	\$427.56	\$396.78	\$355.85
25	\$451.13	\$469.14	\$429.27	\$398.37	\$357.27
26	\$460.11	\$478.48	\$437.82	\$406.30	\$364.39
27	\$470.90	\$489.70	\$448.08	\$415.83	\$372.93
28	\$488.42	\$507.92	\$464.76	\$431.30	\$386.81
29	\$502.80	\$522.88	\$478.44	\$444.00	\$398.20
30	\$509.99	\$530.35	\$485.28	\$450.35	\$403.89
31	\$520.77	\$541.57	\$495.54	\$459.87	\$412.43
32	\$531.56	\$552.78	\$505.80	\$469.39	\$420.97
33	\$538.30	\$559.79	\$512.22	\$475.34	\$426.31
34	\$545.49	\$567.27	\$519.06	\$481.69	\$432.00
35	\$549.08	\$571.00	\$522.48	\$484.87	\$434.85
36	\$552.68	\$574.74	\$525.90	\$488.04	\$437.70
37	\$556.27	\$578.48	\$529.32	\$491.21	\$440.54
38	\$559.87	\$582.22	\$532.74	\$494.39	\$443.39
39	\$567.05	\$589.69	\$539.58	\$500.74	\$449.08
40	\$574.24	\$597.17	\$546.42	\$507.08	\$454.78
41	\$585.03	\$608.39	\$556.68	\$516.61	\$463.32
42	\$595.36	\$619.13	\$566.52	\$525.73	\$471.50
43	\$609.74	\$634.09	\$580.20	\$538.43	\$482.89
44	\$627.71	\$652.78	\$597.30	\$554.30	\$497.12
45	\$648.83	\$674.74	\$617.40	\$572.95	\$513.85
46	\$674.00	\$700.91	\$641.34	\$595.17	\$533.78
47	\$702.30	\$730.34	\$668.28	\$620.17	\$556.19
48	\$734.65	\$763.99	\$699.06	\$648.74	\$581.81
49	\$766.56	\$797.16	\$729.42	\$676.91	\$607.08
50	\$802.50	\$834.54	\$763.62	\$708.65	\$635.55
51	\$838.00	\$871.46	\$797.40	\$739.99	\$663.66
52	\$877.09	\$912.11	\$834.60	\$774.51	\$694.62
53	\$916.63	\$953.23	\$872.22	\$809.43	\$725.93
54	\$959.32	\$997.62	\$912.84	\$847.13	\$759.74
55	\$1,002.01	\$1,042.01	\$953.46	\$884.82	\$793.55
56	\$1,048.29	\$1,090.14	\$997.50	\$925.69	\$830.20
57	\$1,095.02	\$1,138.74	\$1,041.96	\$966.95	\$867.21
58	\$1,144.89	\$1,190.60	\$1,089.42	\$1,011.00	\$906.71
59	\$1,169.61	\$1,216.30	\$1,112.94	\$1,032.82	\$926.28
60	\$1,219.48	\$1,268.17	\$1,160.40	\$1,076.86	\$965.78
61	\$1,262.62	\$1,313.03	\$1,201.44	\$1,114.95	\$999.94
62	\$1,290.93	\$1,342.47	\$1,228.38	\$1,139.95	\$1,022.36
63	\$1,326.42	\$1,379.38	\$1,262.16	\$1,171.29	\$1,050.47
64+	\$1,347.99	\$1,401.81	\$1,282.68	\$1,190.34	\$1,067.55

Small Business medical plan rates

Age on 2024 effective date	KP VA Silver 1800 Ded/300 RxDed/ Vision SEL	KP VA Silver 1800 Ded/300 RxDed/ Vision SIG	KP VA Silver 2000 Ded/HSA/ Vision SEL	KP VA Silver 2000 Ded/HSA/ Vision SIG	KP VA Silver 2750 Ded/500 RxDed/ Vision SEL
0–14	\$278.12	\$264.88	\$262.90	\$250.38	\$276.00
15	\$302.85	\$288.43	\$286.27	\$272.64	\$300.54
16	\$312.30	\$297.43	\$295.20	\$281.15	\$309.92
17	\$321.75	\$306.43	\$304.14	\$289.66	\$319.30
18	\$331.93	\$316.13	\$313.76	\$298.82	\$329.40
19	\$342.11	\$325.82	\$323.38	\$307.99	\$339.50
20	\$352.65	\$335.86	\$333.35	\$317.48	\$349.97
21	\$363.56	\$346.25	\$343.66	\$327.30	\$360.79
22	\$363.56	\$346.25	\$343.66	\$327.30	\$360.79
23	\$363.56	\$346.25	\$343.66	\$327.30	\$360.79
24	\$363.56	\$346.25	\$343.66	\$327.30	\$360.79
25	\$365.01	\$347.64	\$345.03	\$328.61	\$362.23
26	\$372.29	\$354.56	\$351.91	\$335.16	\$369.45
27	\$381.01	\$362.87	\$360.16	\$343.01	\$378.11
28	\$395.19	\$376.37	\$373.56	\$355.78	\$392.18
29	\$406.82	\$387.45	\$384.56	\$366.25	\$403.72
30	\$412.64	\$392.99	\$390.05	\$371.49	\$409.50
31	\$421.37	\$401.30	\$398.30	\$379.34	\$418.16
32	\$430.09	\$409.61	\$406.55	\$387.20	\$426.81
33	\$435.54	\$414.81	\$411.70	\$392.11	\$432.23
34	\$441.36	\$420.35	\$417.20	\$397.34	\$438.00
35	\$444.27	\$423.12	\$419.95	\$399.96	\$440.89
36	\$447.18	\$425.89	\$422.70	\$402.58	\$443.77
37	\$450.09	\$428.66	\$425.45	\$405.20	\$446.66
38	\$453.00	\$431.43	\$428.20	\$407.82	\$449.54
39	\$458.81	\$436.97	\$433.70	\$413.05	\$455.32
40	\$464.63	\$442.51	\$439.20	\$418.29	\$461.09
41	\$473.36	\$450.82	\$447.45	\$426.14	\$469.75
42	\$481.72	\$458.78	\$455.35	\$433.67	\$478.05
43	\$493.35	\$469.86	\$466.35	\$444.15	\$489.59
44	\$507.89	\$483.71	\$480.09	\$457.24	\$504.02
45	\$524.98	\$499.99	\$496.25	\$472.62	\$520.98
46	\$545.34	\$519.38	\$515.49	\$490.95	\$541.19
47	\$568.24	\$541.19	\$537.14	\$511.57	\$563.91
48	\$594.42	\$566.12	\$561.88	\$535.14	\$589.89
49	\$620.23	\$590.70	\$586.28	\$558.37	\$615.51
50	\$649.32	\$618.40	\$613.78	\$584.56	\$644.37
51	\$678.04	\$645.76	\$640.93	\$610.41	\$672.87
52	\$709.67	\$675.88	\$670.82	\$638.89	\$704.26
53	\$741.66	\$706.35	\$701.07	\$667.69	\$736.01
54	\$776.20	\$739.24	\$733.71	\$698.79	\$770.29
55	\$810.74	\$772.14	\$766.36	\$729.88	\$804.56
56	\$848.19	\$807.80	\$801.76	\$763.59	\$841.72
57	\$886.00	\$843.81	\$837.50	\$797.63	\$879.25
58	\$926.35	\$882.25	\$875.65	\$833.96	\$919.29
59	\$946.35	\$901.29	\$894.55	\$851.96	\$939.14
60	\$986.70	\$939.72	\$932.69	\$888.29	\$979.18
61	\$1,021.60	\$972.96	\$965.68	\$919.71	\$1,013.82
62	\$1,044.51	\$994.78	\$987.34	\$940.33	\$1,036.55
63	\$1,073.23	\$1,022.13	\$1,014.48	\$966.19	\$1,065.05
64+	\$1,090.68	\$1,038.75	\$1,030.98	\$981.90	\$1,082.37

Small Business medical plan rates

Age on 2024 effective date	KP VA Silver 2750 Ded/500 RxDed/ Vision SIG	KP VA Silver 3000 Ded/HSA/ Vision SEL	KP VA Silver 3000 Ded/HSA/ Vision SIG	KP VA Silver 4000 Ded/HSA/ Vision SEL	KP VA Silver 4000 Ded/HSA/ Vision SIG
0-14	\$262.86	\$248.57	\$236.73	\$257.44	\$245.18
15	\$286.23	\$270.67	\$257.77	\$280.32	\$266.98
16	\$295.16	\$279.11	\$265.82	\$289.07	\$275.31
17	\$304.09	\$287.56	\$273.86	\$297.82	\$283.64
18	\$313.72	\$296.66	\$282.53	\$307.24	\$292.62
19	\$323.34	\$305.76	\$291.19	\$316.67	\$301.59
20	\$333.30	\$315.18	\$300.17	\$326.42	\$310.89
21	\$343.61	\$324.93	\$309.45	\$336.52	\$320.50
22	\$343.61	\$324.93	\$309.45	\$336.52	\$320.50
23	\$343.61	\$324.93	\$309.45	\$336.52	\$320.50
24	\$343.61	\$324.93	\$309.45	\$336.52	\$320.50
25	\$344.98	\$326.23	\$310.69	\$337.87	\$321.78
26	\$351.86	\$332.73	\$316.88	\$344.60	\$328.19
27	\$360.10	\$340.53	\$324.30	\$352.67	\$335.88
28	\$373.50	\$353.20	\$336.37	\$365.80	\$348.38
29	\$384.50	\$363.60	\$346.27	\$376.57	\$358.64
30	\$390.00	\$368.80	\$351.23	\$381.95	\$363.77
31	\$398.24	\$376.59	\$358.65	\$390.03	\$371.46
32	\$406.49	\$384.39	\$366.08	\$398.10	\$379.15
33	\$411.64	\$389.27	\$370.72	\$403.15	\$383.96
34	\$417.14	\$394.47	\$375.67	\$408.54	\$389.09
35	\$419.89	\$397.06	\$378.15	\$411.23	\$391.65
36	\$422.64	\$399.66	\$380.62	\$413.92	\$394.22
37	\$425.39	\$402.26	\$383.10	\$416.61	\$396.78
38	\$428.14	\$404.86	\$385.57	\$419.30	\$399.34
39	\$433.64	\$410.06	\$390.53	\$424.69	\$404.47
40	\$439.13	\$415.26	\$395.48	\$430.07	\$409.60
41	\$447.38	\$423.06	\$402.90	\$438.15	\$417.29
42	\$455.28	\$430.53	\$410.02	\$445.89	\$424.66
43	\$466.28	\$440.93	\$419.92	\$456.66	\$434.92
44	\$480.02	\$453.93	\$432.30	\$470.12	\$447.74
45	\$496.17	\$469.20	\$446.85	\$485.93	\$462.80
46	\$515.42	\$487.40	\$464.18	\$504.78	\$480.75
47	\$537.06	\$507.87	\$483.67	\$525.98	\$500.94
48	\$561.80	\$531.26	\$505.95	\$550.21	\$524.02
49	\$586.20	\$554.33	\$527.92	\$574.10	\$546.77
50	\$613.69	\$580.32	\$552.68	\$601.02	\$572.41
51	\$640.83	\$605.99	\$577.12	\$627.61	\$597.73
52	\$670.73	\$634.26	\$604.05	\$656.89	\$625.62
53	\$700.96	\$662.86	\$631.28	\$686.50	\$653.82
54	\$733.61	\$693.73	\$660.68	\$718.47	\$684.27
55	\$766.25	\$724.59	\$690.07	\$750.44	\$714.72
56	\$801.64	\$758.06	\$721.95	\$785.10	\$747.73
57	\$837.38	\$791.85	\$754.13	\$820.10	\$781.06
58	\$875.52	\$827.92	\$788.48	\$857.45	\$816.63
59	\$894.42	\$845.79	\$805.50	\$875.96	\$834.26
60	\$932.56	\$881.86	\$839.85	\$913.32	\$869.84
61	\$965.54	\$913.05	\$869.55	\$945.62	\$900.61
62	\$987.19	\$933.52	\$889.05	\$966.82	\$920.80
63	\$1,014.34	\$959.19	\$913.50	\$993.41	\$946.12
64+	\$1,030.83	\$974.79	\$928.35	\$1,009.56	\$961.50

Small Business medical plan rates

Age on 2024 effective date	KP VA Silver Added Choice 2750 Ded/500 RxDed SEL	KP VA Silver Added Choice 2750 Ded/500 RxDed SIG	KP VA Silver Plus 1800 Ded/300 RxDed/ Vision SIG	KP VA Silver Virtual Forward 3000 Ded SIG
0-14	\$297.54	\$283.37	\$275.48	\$239.36
15	\$323.99	\$308.56	\$299.96	\$260.64
16	\$334.10	\$318.19	\$309.33	\$268.77
17	\$344.21	\$327.82	\$318.69	\$276.91
18	\$355.10	\$338.19	\$328.77	\$285.67
19	\$365.99	\$348.57	\$338.85	\$294.43
20	\$377.27	\$359.31	\$349.30	\$303.50
21	\$388.94	\$370.42	\$360.10	\$312.89
22	\$388.94	\$370.42	\$360.10	\$312.89
23	\$388.94	\$370.42	\$360.10	\$312.89
24	\$388.94	\$370.42	\$360.10	\$312.89
25	\$390.50	\$371.90	\$361.54	\$314.14
26	\$398.27	\$379.31	\$368.74	\$320.40
27	\$407.61	\$388.20	\$377.38	\$327.91
28	\$422.78	\$402.65	\$391.43	\$340.11
29	\$435.22	\$414.50	\$402.95	\$350.12
30	\$441.45	\$420.43	\$408.71	\$355.13
31	\$450.78	\$429.32	\$417.36	\$362.64
32	\$460.12	\$438.21	\$426.00	\$370.15
33	\$465.95	\$443.76	\$431.40	\$374.84
34	\$472.17	\$449.69	\$437.16	\$379.85
35	\$475.28	\$452.65	\$440.04	\$382.35
36	\$478.40	\$455.62	\$442.92	\$384.85
37	\$481.51	\$458.58	\$445.80	\$387.36
38	\$484.62	\$461.54	\$448.68	\$389.86
39	\$490.84	\$467.47	\$454.45	\$394.87
40	\$497.07	\$473.40	\$460.21	\$399.87
41	\$506.40	\$482.29	\$468.85	\$407.38
42	\$515.35	\$490.81	\$477.13	\$414.58
43	\$527.79	\$502.66	\$488.66	\$424.59
44	\$543.35	\$517.48	\$503.06	\$437.11
45	\$561.63	\$534.89	\$519.98	\$451.81
46	\$583.41	\$555.63	\$540.15	\$469.34
47	\$607.91	\$578.97	\$562.84	\$489.05
48	\$635.92	\$605.64	\$588.76	\$511.58
49	\$663.53	\$631.94	\$614.33	\$533.79
50	\$694.65	\$661.57	\$643.14	\$558.82
51	\$725.37	\$690.83	\$671.59	\$583.54
52	\$759.21	\$723.06	\$702.92	\$610.76
53	\$793.44	\$755.66	\$734.60	\$638.30
54	\$830.39	\$790.85	\$768.81	\$668.02
55	\$867.34	\$826.04	\$803.02	\$697.74
56	\$907.40	\$864.19	\$840.11	\$729.97
57	\$947.85	\$902.71	\$877.56	\$762.51
58	\$991.02	\$943.83	\$917.53	\$797.24
59	\$1,012.41	\$964.20	\$937.34	\$814.45
60	\$1,055.58	\$1,005.32	\$977.31	\$849.18
61	\$1,092.92	\$1,040.88	\$1,011.88	\$879.22
62	\$1,117.42	\$1,064.22	\$1,034.57	\$898.93
63	\$1,148.15	\$1,093.48	\$1,063.02	\$923.65
64+	\$1,166.82	\$1,111.26	\$1,080.30	\$938.67

Small Business medical plan rates

Age on 2024 effective date	KP VA Bronze 6000 Ded/HSA/Vision SEL	KP VA Bronze 6000 Ded/HSA/Vision SIG	KP VA Bronze 6500 Ded/Vision SEL	KP VA Bronze 6500 Ded/Vision SIG	KP VA Bronze 7050 Ded/HSA/Vision SEL
0-14	\$227.21	\$216.39	\$239.03	\$227.65	\$215.45
15	\$247.40	\$235.62	\$260.28	\$247.88	\$234.60
16	\$255.12	\$242.98	\$268.40	\$255.62	\$241.92
17	\$262.85	\$250.33	\$276.53	\$263.36	\$249.24
18	\$271.16	\$258.25	\$285.28	\$271.69	\$257.13
19	\$279.48	\$266.17	\$294.02	\$280.02	\$265.01
20	\$288.09	\$274.37	\$303.09	\$288.65	\$273.18
21	\$297.00	\$282.86	\$312.46	\$297.58	\$281.63
22	\$297.00	\$282.86	\$312.46	\$297.58	\$281.63
23	\$297.00	\$282.86	\$312.46	\$297.58	\$281.63
24	\$297.00	\$282.86	\$312.46	\$297.58	\$281.63
25	\$298.19	\$283.99	\$313.71	\$298.77	\$282.76
26	\$304.13	\$289.65	\$319.96	\$304.72	\$288.39
27	\$311.26	\$296.44	\$327.46	\$311.86	\$295.15
28	\$322.84	\$307.47	\$339.64	\$323.47	\$306.13
29	\$332.34	\$316.52	\$349.64	\$332.99	\$315.14
30	\$337.10	\$321.05	\$354.64	\$337.75	\$319.65
31	\$344.22	\$327.83	\$362.14	\$344.90	\$326.41
32	\$351.35	\$334.62	\$369.64	\$352.04	\$333.17
33	\$355.81	\$338.87	\$374.33	\$356.50	\$337.39
34	\$360.56	\$343.39	\$379.33	\$361.26	\$341.90
35	\$362.93	\$345.65	\$381.83	\$363.64	\$344.15
36	\$365.31	\$347.92	\$384.33	\$366.02	\$346.40
37	\$367.69	\$350.18	\$386.83	\$368.40	\$348.66
38	\$370.06	\$352.44	\$389.33	\$370.78	\$350.91
39	\$374.81	\$356.97	\$394.32	\$375.55	\$355.42
40	\$379.57	\$361.50	\$399.32	\$380.31	\$359.92
41	\$386.69	\$368.28	\$406.82	\$387.45	\$366.68
42	\$393.53	\$374.79	\$414.01	\$394.29	\$373.16
43	\$403.03	\$383.84	\$424.01	\$403.82	\$382.17
44	\$414.91	\$395.16	\$436.51	\$415.72	\$393.44
45	\$428.87	\$408.45	\$451.19	\$429.71	\$406.67
46	\$445.50	\$424.29	\$468.69	\$446.37	\$422.45
47	\$464.21	\$442.11	\$488.37	\$465.12	\$440.19
48	\$485.60	\$462.48	\$510.87	\$486.54	\$460.47
49	\$506.68	\$482.56	\$533.06	\$507.67	\$480.46
50	\$530.44	\$505.19	\$558.05	\$531.48	\$502.99
51	\$553.91	\$527.53	\$582.74	\$554.99	\$525.24
52	\$579.74	\$552.14	\$609.92	\$580.88	\$549.74
53	\$605.88	\$577.03	\$637.42	\$607.06	\$574.53
54	\$634.10	\$603.91	\$667.10	\$635.33	\$601.28
55	\$662.31	\$630.78	\$696.79	\$663.60	\$628.03
56	\$692.90	\$659.91	\$728.97	\$694.25	\$657.04
57	\$723.79	\$689.33	\$761.47	\$725.20	\$686.33
58	\$756.76	\$720.73	\$796.15	\$758.23	\$717.59
59	\$773.09	\$736.28	\$813.33	\$774.60	\$733.08
60	\$806.06	\$767.68	\$848.02	\$807.63	\$764.34
61	\$834.57	\$794.84	\$878.01	\$836.20	\$791.38
62	\$853.28	\$812.66	\$897.70	\$854.95	\$809.12
63	\$876.74	\$835.00	\$922.38	\$878.46	\$831.37
64+	\$891.00	\$848.58	\$937.38	\$892.74	\$844.89

Small Business medical plan rates

Age on 2024 effective date	KP VA Bronze 7050 Ded/HSA/Vision SIG	KP VA Bronze Plus 6500 Ded/Vision SIG
0–14	\$205.18	\$236.76
15	\$223.42	\$257.81
16	\$230.39	\$265.85
17	\$237.37	\$273.90
18	\$244.88	\$282.56
19	\$252.39	\$291.23
20	\$260.16	\$300.21
21	\$268.21	\$309.49
22	\$268.21	\$309.49
23	\$268.21	\$309.49
24	\$268.21	\$309.49
25	\$269.28	\$310.73
26	\$274.65	\$316.92
27	\$281.08	\$324.35
28	\$291.54	\$336.42
29	\$300.13	\$346.32
30	\$304.42	\$351.27
31	\$310.86	\$358.70
32	\$317.29	\$366.13
33	\$321.32	\$370.77
34	\$325.61	\$375.72
35	\$327.75	\$378.20
36	\$329.90	\$380.67
37	\$332.04	\$383.15
38	\$334.19	\$385.62
39	\$338.48	\$390.58
40	\$342.77	\$395.53
41	\$349.21	\$402.96
42	\$355.38	\$410.07
43	\$363.96	\$419.98
44	\$374.69	\$432.36
45	\$387.30	\$446.90
46	\$402.32	\$464.24
47	\$419.21	\$483.73
48	\$438.52	\$506.02
49	\$457.57	\$527.99
50	\$479.02	\$552.75
51	\$500.21	\$577.20
52	\$523.55	\$604.12
53	\$547.15	\$631.36
54	\$572.63	\$660.76
55	\$598.11	\$690.16
56	\$625.73	\$722.04
57	\$653.63	\$754.23
58	\$683.40	\$788.58
59	\$698.15	\$805.60
60	\$727.92	\$839.96
61	\$753.67	\$869.67
62	\$770.57	\$889.16
63	\$791.76	\$913.61
64+	\$804.63	\$928.47

The service area of Kaiser Permanente of the Mid-Atlantic States includes all of the ZIP codes listed below, both for employer groups and Individual and Family plans. If you live or work in any of these ZIP codes, you're eligible for a Kaiser Permanente health plan.

Eligible ZIP codes within Virginia

20101	20135¹	20167	20198	22067	22156	22211	22308	22448	22720
20102	20136	20168	20598	22079	22158	22212	22309	22451	22728
20103	20137	20169	22003	22081	22159	22213	22310	22463	22736
20104	20138	20170	22009	22082	22160	22214	22311	22471	22739
20105	20139	20171	22015	22095	22161	22215	22312	22481	22960²
20108	20140	20172	22025	22096	22172	22216	22313	22485	23015
20109	20141	20175	22026	22101	22180	22217	22314	22508	23024
20110	20142	20176	22027	22102	22181	22219	22315	22526	23117³
20111	20143	20177	22030	22103	22182	22225	22320	22534	23170
20112	20144	20178	22031	22106	22183	22226	22331	22535	
20113	20146	20180	22032	22107	22185	22227	22332	22538	
20115	20147	20181	22033	22108	22191	22230	22333	22544	
20116	20148	20182	22034	22109	22192	22240	22334	22545	
20117	20149	20184	22035	22116	22193	22241	22350	22546	
20118	20151	20185	22036	22118	22194	22242	22401	22547	
20119	20152	20186	22037	22119	22195	22243	22402	22551	
20120	20153	20187	22038	22121	22199	22244	22403	22553	
20121	20155	20188	22039	22122	22201	22245	22404	22554	
20122	20156	20189	22040	22124	22202	22246	22405	22555	
20124	20158	20190	22041	22125	22203	22301	22406	22556	
20128	20159	20191	22042	22134	22204	22302	22407	22565	
20129	20160	20192	22043	22135	22205	22303	22408	22567	
20130	20163	20194	22044	22150	22206	22304	22412	22580	
20131	20164	20195	22046	22151	22207	22305	22430	22639	
20132	20165	20196	22060	22152	22209	22306	22443	22642	
20134	20166	20197	22066	22153	22210	22307	22446	22643	

¹Except Clarke County, VA, and Jefferson County, WV (20135)

²Except Madison County (22960)

³Except Goochland County (23117)